

Training Advisory Board (TAB)
Bay Area Academy
MINUTES
September 22, 2006
9:30 AM – 12:00 PM

Location: “Summit Center”
Diablo Vista Room, 2nd floor
2530 Arnold Drive
Martinez, CA 94553

Patrick Duterte, Chair, TAB; Director, Solano County Department of Health and Social Services
Eileen Levy, BAA Principal Investigator; Director of the School of Social Work, SFSU
Rodger Lum, Director, BAA

- I. **Refreshments, Welcome, Introductions**
- II. **Review/Additions to Agenda**
 - A. **Agenda review**
 - B. **Approval of June 23, 2006 Minutes**
- III. **General Academy Updates**
 - A. **Personnel**
 1. **Curriculum and Training Specialist position-** Mary Garrison has been hired for the new curriculum specialist and training position. She will be working for the BAA on a 60% appointment.
 2. **Events Coordinator-** Craig Johnson has been hired to start in Early November. He has a degree in Psychology and is eager to learn more about this field and contribute to serving the needs of counties.
 3. **Training Specialist-** BAA is looking for a new training specialist to work for the most Southern counties (Monterey, Santa Cruz, and San Benito). Interviews will be on October 23rd.
 4. **Training Assistant-** BAA will be interviewing for another training assistant on the second week of October. The person will mostly be assisting the northern counties of our region.
 5. **Y.O.U.T.H. Assistant Field Coordinator-** The Y.O.U.T.H. Training Project is looking for a new person to replace someone who left recently. Candidates should be passionate about working with former foster youth in helping train county child welfare workers.
 - B. **CORE Curriculum development (new learning objectives, revised Big Six) -** Revisions are in process and should be completed between November and December. Child Maltreatment Indicators II will be 1.5 days with an embedded evaluation. The other 12 topics will have learning objectives and competencies completed by December 10th.

- C. **Announcement on Foundations training-** The Southern Foundations will begin on February 13th.
 - D. **Timeframe for upcoming Annual Needs Assessment-** Needs Assessments will be sent out to counties in December or January following TAB input. Needs Assessments results and recommendations will go back to TAB for approval before being considered by BASSC in the March meeting. The revised training plan will be sent to the State in April.
 - E. **Update on "Undoing Racism"-** This training has been rescheduled for March. TAB members are to email Judith Lefler with their questions or concerns regarding this training. TAB members are concerned about participant selection, maximizing impact on counties, and on transferring learning to their counties. Rodger Lum will speak to the directors about how this can be accomplished with their input. Counties should also start thinking about selecting the two people they would like to send.
 - F. **MSW Intern program-** Jennifer Andrews is overseeing this project. The intern will be working on a 2007 Visitation Summit where social workers, Courts, and other invited participants can attend.
 - G. **Joint Nursing Symposium with Northern, Central and Southern Academies-** The symposium will be on May 1st in Sacramento. Dr. Kate Allen will speak on such subjects as Child Diagnosis, Treatment, and Medication.
 - H. **BAA 10th Anniversary-** We will be looking for a great venue for this event. It is also BASSC's 20th anniversary, so the BAA will possibly be celebrating it in conjunction with BASSC. Patrick Duarte reminded TAB to invite all the people who have worked for BAA and helped develop such a strong infrastructure.
 - I. **Adult Protective Services-** The APS contract partially funds time for Krista Brown, Administrative Training Coordinator; Cyndia Kahn Cole, Training Specialist; and Khadijah Ubaka-Sampson, Administrative Support Assistant. Two training events are planned for FY06-07: protection vs. self-determination in January/February 2007 and elder financial abuse in April/May 2007 [since changed to working with the mentally ill older adult]. When the master contract expires at the end of this fiscal year, the Bay Area Academy will be submitting a proposal to CDSS for continuation funding to support core foundation courses in APS and specialized training.
- IV. **Hot Topics/Discussion [30 minutes]**
- A. **CDSS Budget Augmentation for FY06-07 and plans for fiscal year-** CDSS will provide a \$514,325 augmentation for FY06-07 to expand training services throughout the region. The Bay Area Academy will use these funds to provide two (2) additional CORE cycles and ten (10) additional "Best Practice" Regional Days. Furthermore, the Academy will be able to sustain the Y.O.U.T.H. Training Program that utilizes trained former foster youth to help train county child welfare workers.

- B. **Contracting with BAA-** Counties who would like to have a separate training contract with BAA should contact Judith Lefler. Rodger Lum can also assist counties in determining their IV-E match. The federal penetration rate is different from county to county, but it is usually around 25%.
- V. **Other Discussion [30 minutes]**
 - A. **General information and county updates** *[please note that our Academy laptop was stolen with draft minutes and we could not accurately reconstruct contributions]*

Next TAB Meeting:

December 1, 2006 @ 9:30 am – 12 noon (to be followed by the Regional Children's Committee for those attending that meeting).

Lunch will be provided.

Location: "Summit Center"
Diablo Vista Room, 2nd floor
2530 Arnold Drive
Martinez, CA 94553