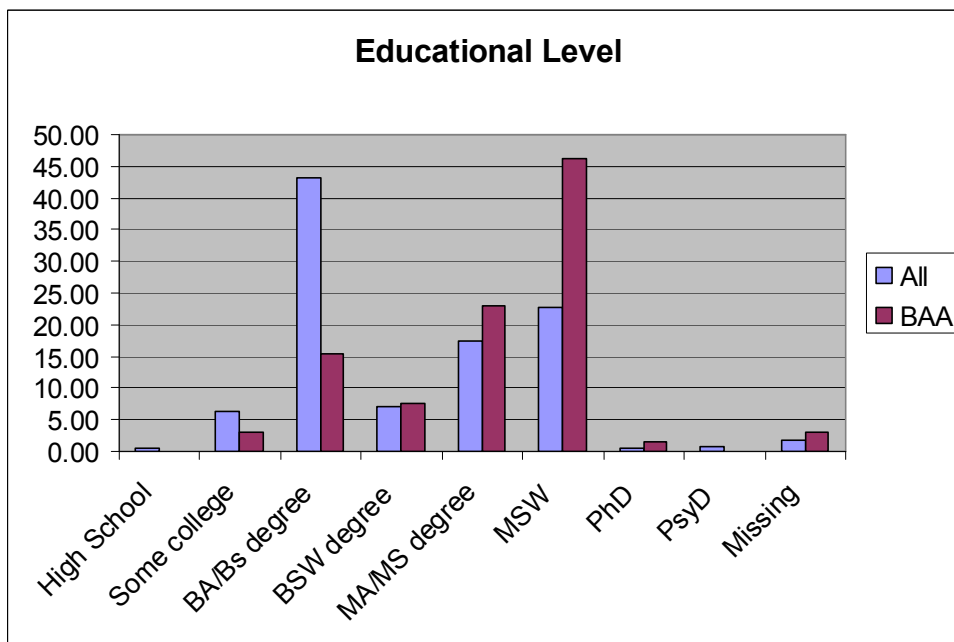




## Regional Report: Demographic Profiles - Bay Area Academy December 2007 -

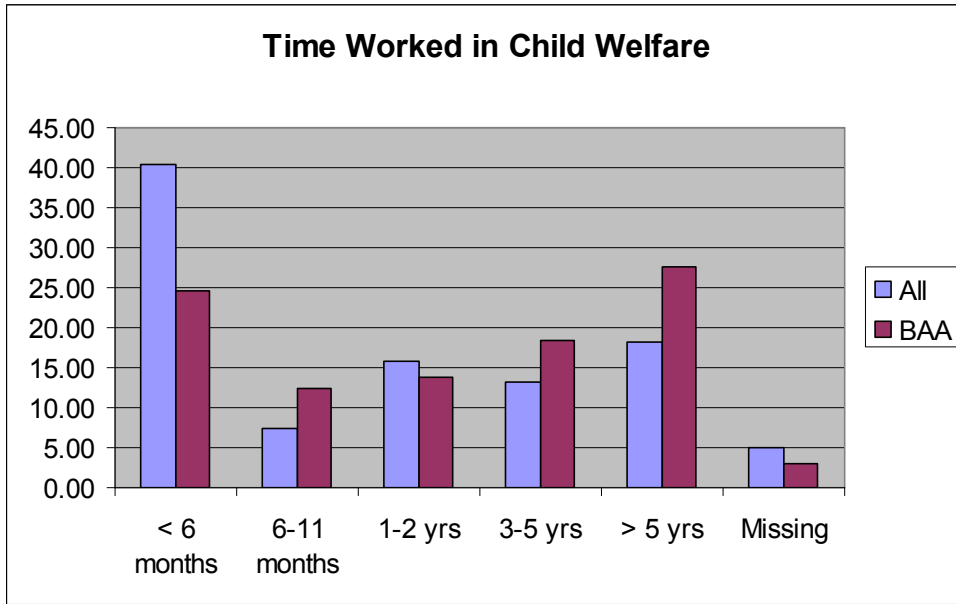
The following tables show demographic characteristics for the Bay Area Academy in conjunction with demographic characteristics of the total statewide sample. Percentages of respondents in each category, of each variable, are shown for your Academy and statewide. Profiles are based on data available at the time of analysis. Bay Area Academy data is based on 65 forms completed between February 2, 2007, and April 4, 2007, and received at CalSWEC by September 30, 2007.

### 1. What is the highest level of your formal education?

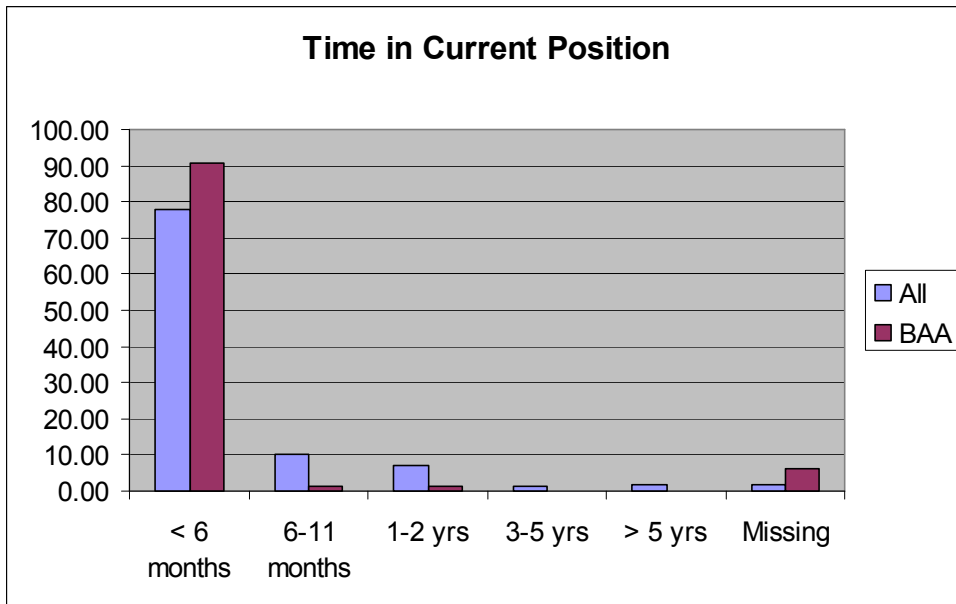


Of the 9 people who indicated having Ph.D. or Psy.D. degrees statewide, 4 had a degree in social work. One (1) person from the Bay Area Academy indicated having a Ph.D., which was not in social work.

**2. How long did you work in the field of child welfare prior to your current position?**

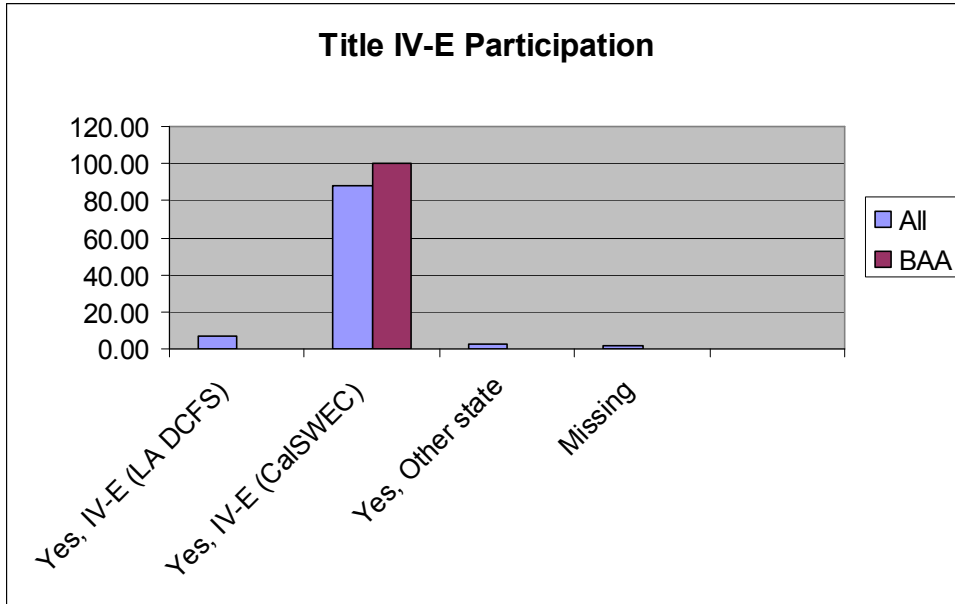


**3. How long have you been in your current position?**



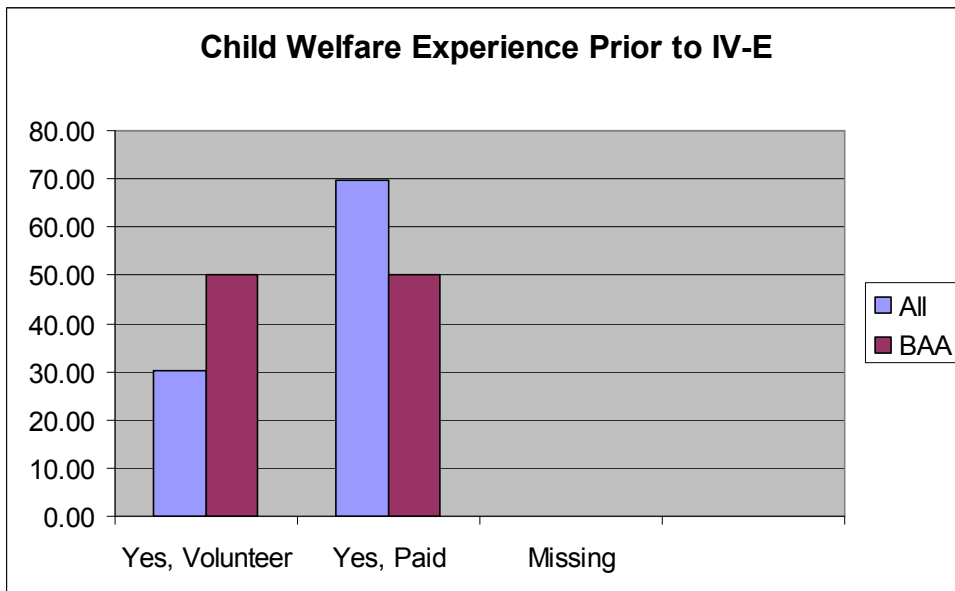
**4. a. Did you participate in the Title IV-E program or in a state or county stipend program?**

One hundred and two (102) people statewide and 16 people in the Bay Area indicated that they had participated in a Title IV-E program. These responses are broken down by specific type of program below. All IV-E participants from the Bay Area participated in the CalSWEC program.



**4. b. Were you in the child welfare field prior to your Title IV-E participation?**

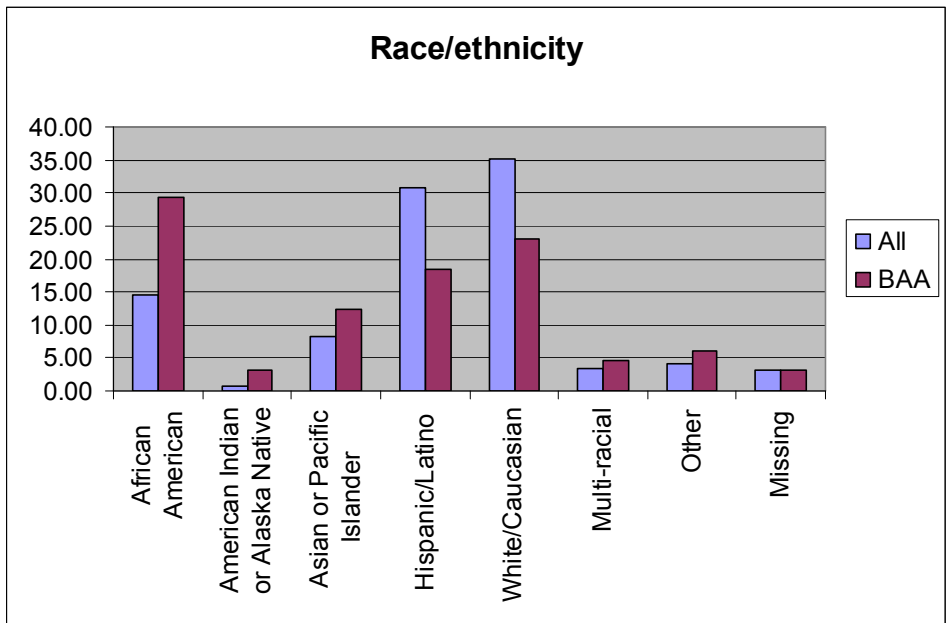
Statewide, of the 102 people who had participated in a Title IV-E program, 33 had had some type of prior work experience. In the Bay Area region, 2 people had prior child welfare experience. Type of experience is shown below, broken down by volunteer versus paid experience.



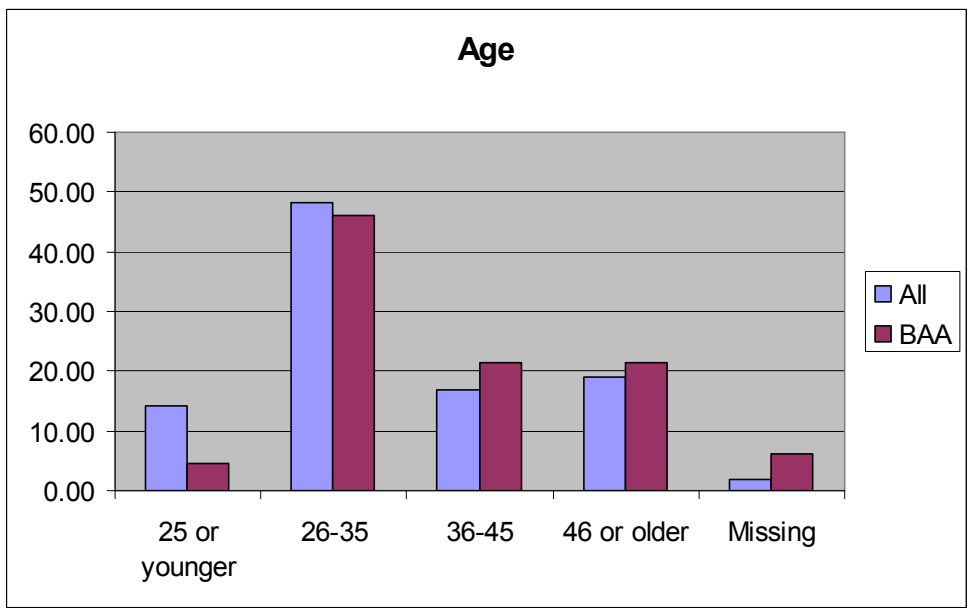
**5. Do you hold a current license as a mental health practitioner?**

The vast majority of participants overall (91.7%), and in the Bay Area (87.7%), did not hold licenses. Of those with licenses, only 8 respondents statewide and 3 in the Bay Area held LCSWs.

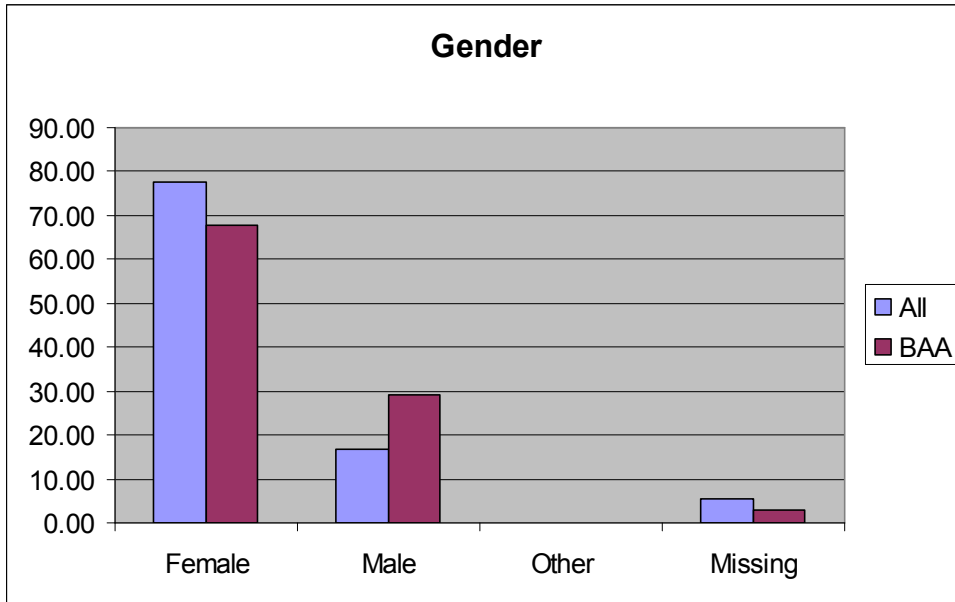
**6. How do you identify yourself in terms of ethnicity/race?**



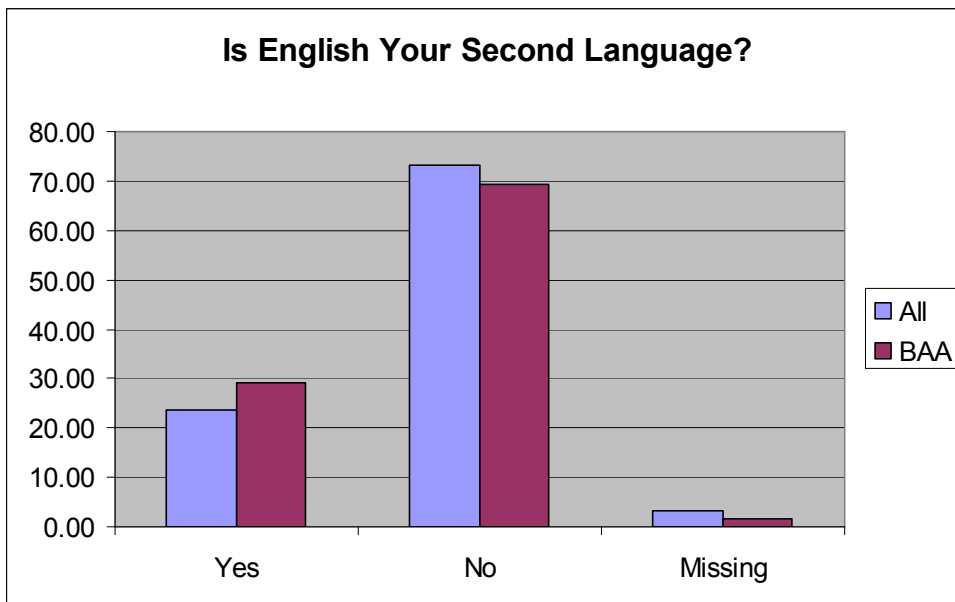
**7. What is your age?**



**8. What is your gender?**



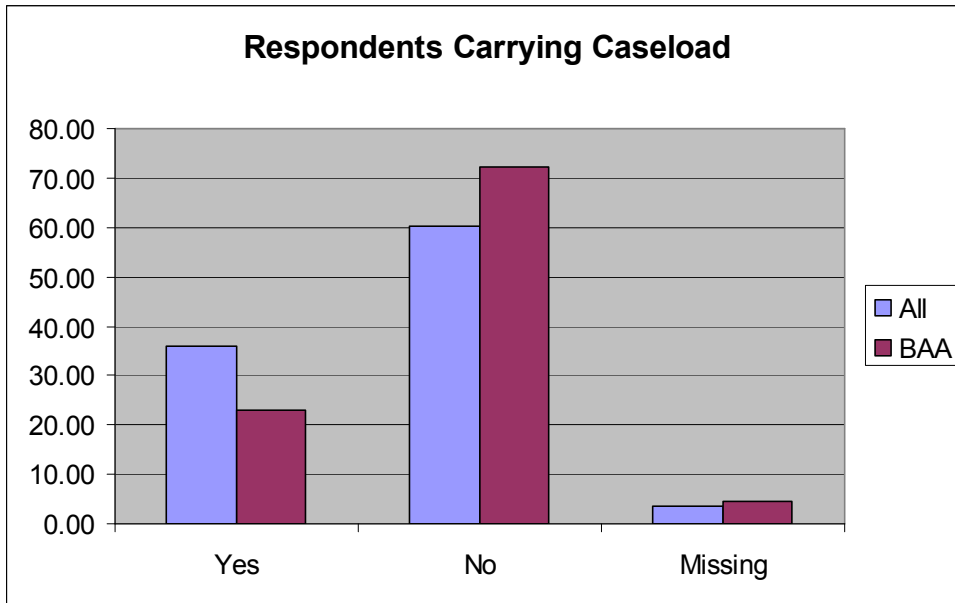
**9. Is English your second language?**



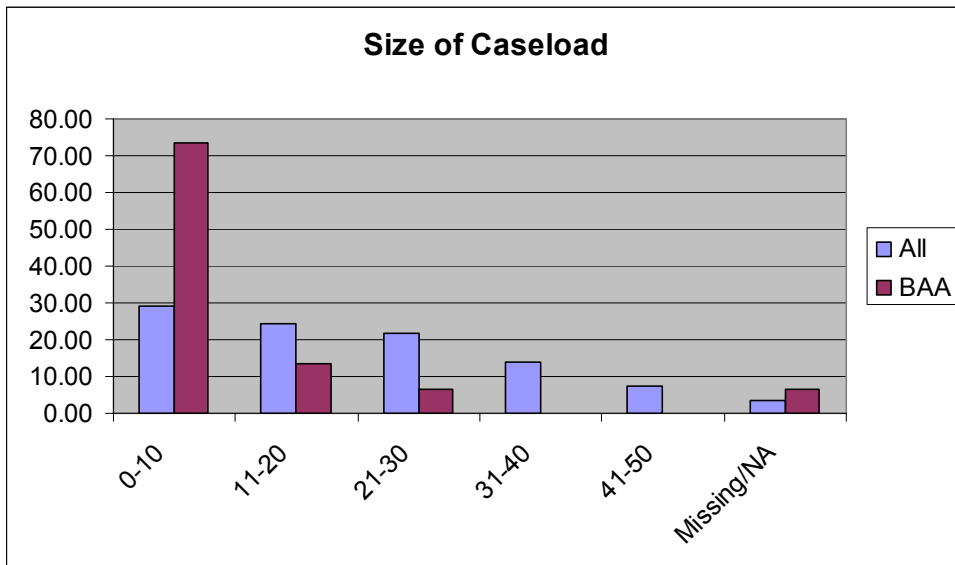
**9. a. If yes, what is your first language?**

Twenty-two (22) different languages were identified statewide, most by 1 to 3 people. Spanish was the language most frequently identified (57.3% of those who indicated English as a second language). Six (6) languages were identified in the Bay Area, again with Spanish being the most frequently identified (47.4%).

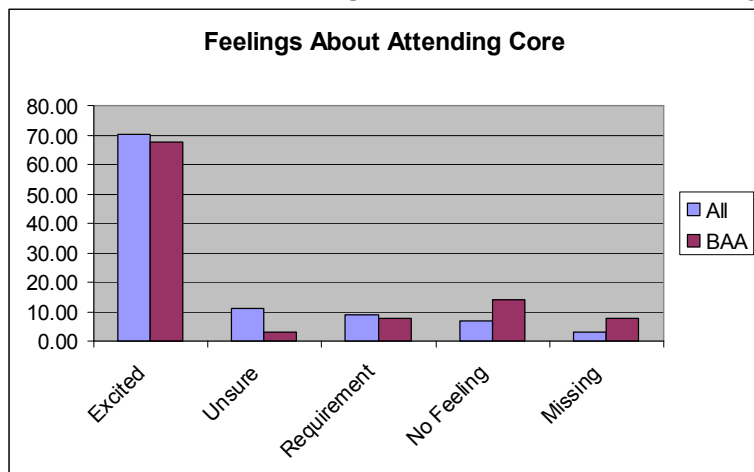
**10. Do you currently carry a caseload?**



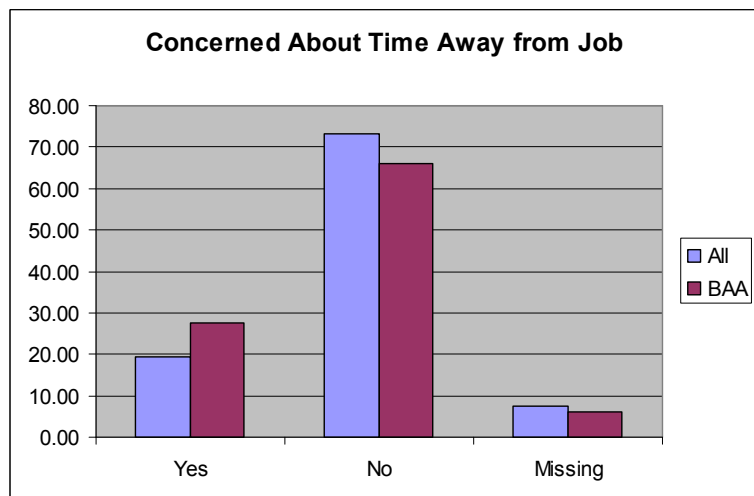
**11. If yes, how many cases?**



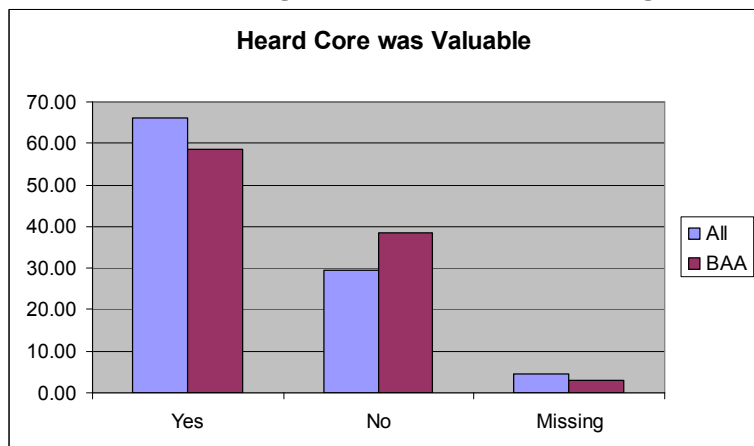
**12. Which of the following statements best describes your feelings about attending Core?**



**13. I am concerned about the amount of time this class will require me to be away from my cases.**

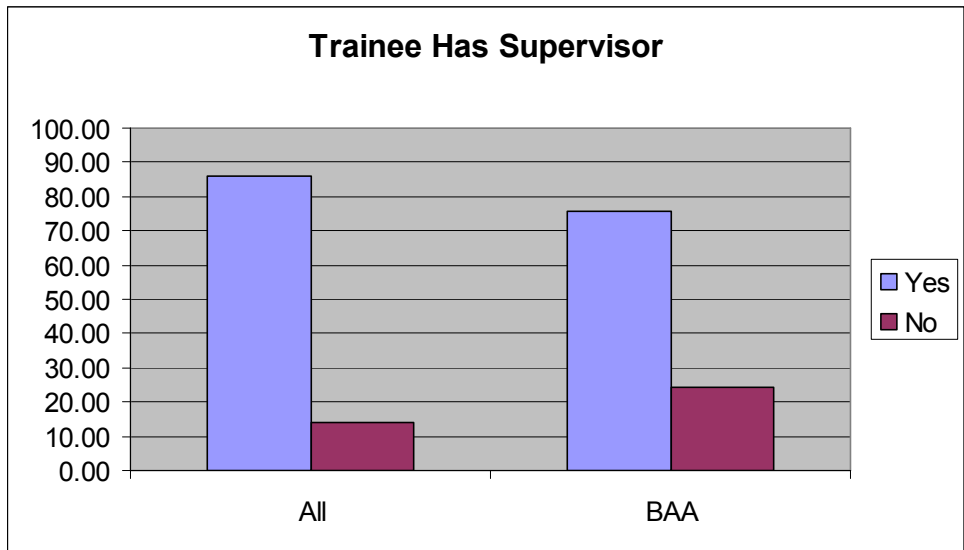


**14. Prior to attending Core, I heard this training was valuable/ worthwhile.**

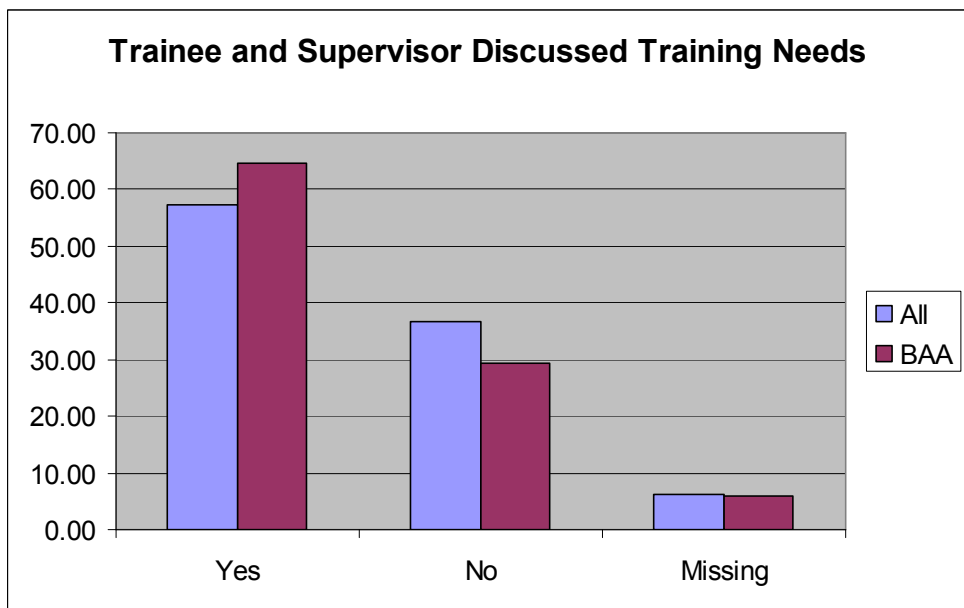


**15. Do you currently have a supervisor or mentor?<sup>1</sup>**

Of the participants who responded to this question statewide, 257 indicated having a supervisor or mentor. Forty-three (43) did not have either a supervisor or mentor. Of participants who responded in the Bay Area, 34 indicated having a supervisor or mentor, and 11 did not.



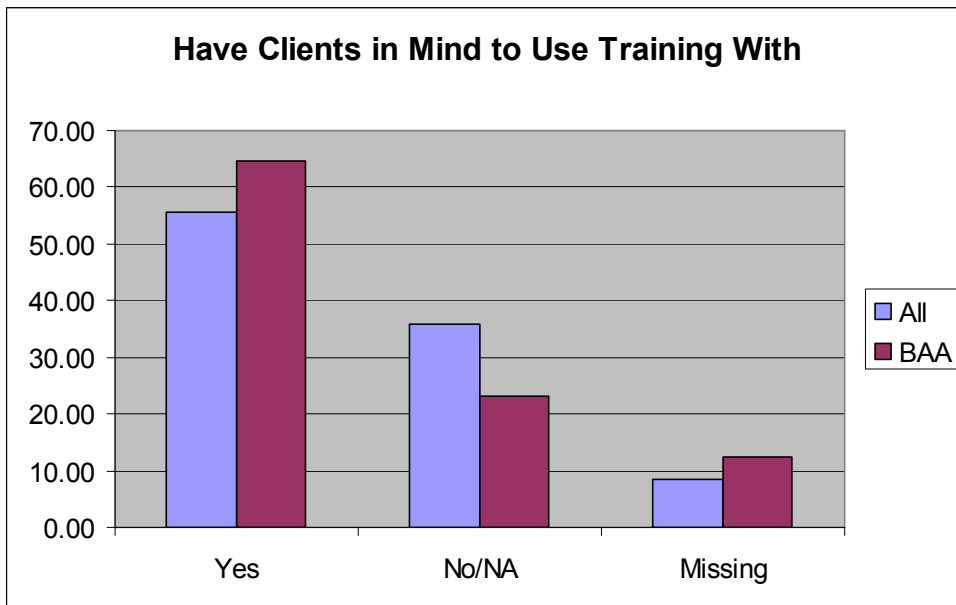
**16. My supervisor (or mentor) and I have discussed my training needs.<sup>2</sup>**



<sup>1</sup> Charts for items 15 and 16 include only participants who responded on the most recent (November 2006) revision of the demographics form. That revision added question 15 which has been used to clarify responses to item 16 regarding discussion of training needs.

<sup>2</sup> Based on 34 respondents who answered "yes" to item 15.

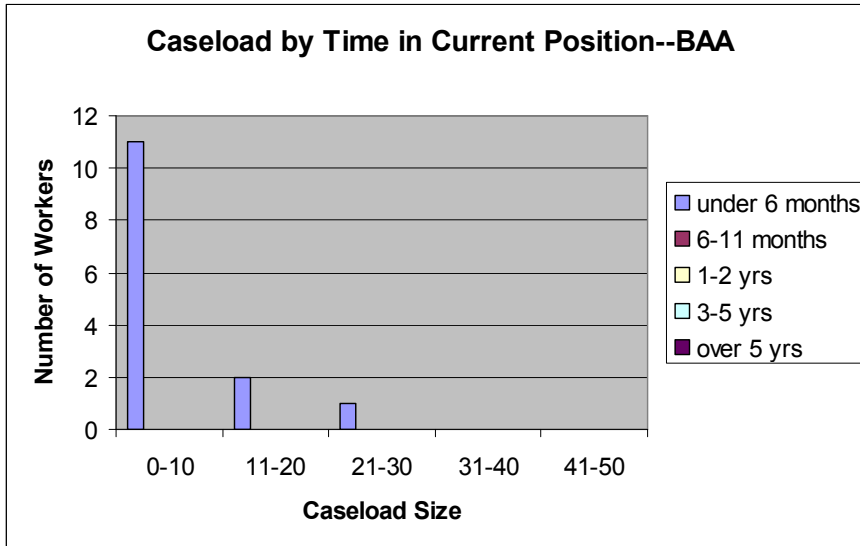
**17. I can think of specific cases/clients with whom I can use this training.**



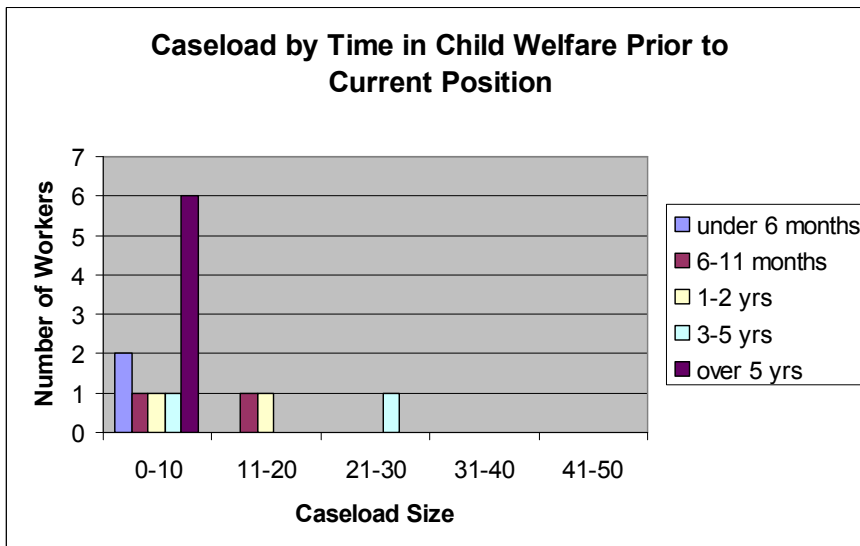
## Supplemental Caseload Analyses

### Relationship of Caseload Size to Experience

(The following table includes only those respondents who answered yes to question 10 and also answered questions 3 and 11, N= 14.)



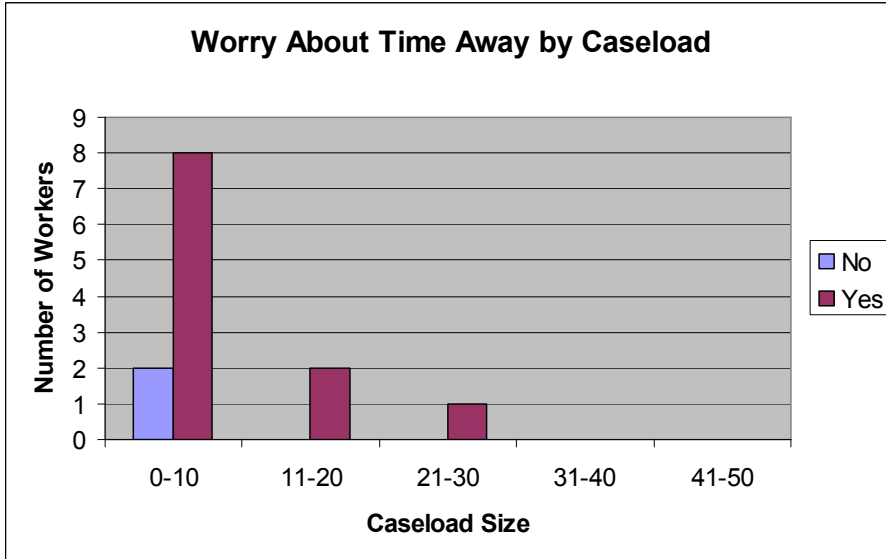
(The following table includes only those respondents who answered yes to question 10 and also answered questions 2 and 11, N=14.)



As shown in these tables, all case carrying workers had been in their current jobs less than 6 months and most had caseloads in the 1-to-10 range. As shown in the second table, the few who had caseloads higher than 10 also had had some previous child welfare experience.

### Worry About Time Away from the Job by Caseload Size

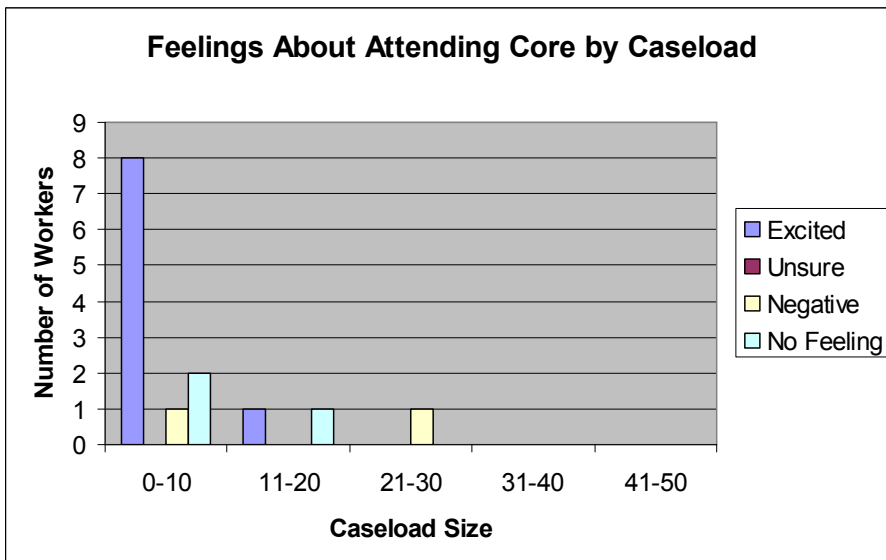
(The following table includes only those respondents who answered yes to question 10 and also answered questions 11 and 13, N=.)



As shown in the table, those carrying caseloads tend to be worried about time away from their cases. All of those with caseloads of more than 10 indicated being worried about time away.

### Feelings About Attending Core by Caseload Size

(The following table includes only those respondents who answered yes to question 10 and also answered questions 11 and 12, N=.)



Most participants indicated being excited about attending core.