



## **Bay Area Academy Regional Training Program**

Fourth Quarter/ Year End Report  
Fiscal Year 2009 – 2010

San Francisco State University  
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Submitted by,  
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## **INTRODUCTION and SUMMARY**

This report represents the Fourth Quarter/Year-End Report for FY2009-10 and covers the April – June 2010 period and cumulative data from the past 12 months. The decline in child welfare staffing at the county level, with the corresponding reduction in need for core training, is reflected in the training statistics this past fiscal year. Overall, the total number of core trainings has declined (from 7 Core cycles in FY08-09 to 4 cycles in FY09-10), class sizes are generally smaller, and the demand for more supervisory, advanced and Best Practices trainings has increased. This past year, the BAA also provided many 1/2 day trainings which take as much prep and planning as a full day, yet are counted as a 1/2 day. These half day trainings were requested by the counties as a way to minimize staff absences from work and impact on client services.

A two-year comparison of FY08-09 and 09-10 statistics shows interesting trends. The number of trainees this past year increased from 4,124 to 4,785 over FY08-09, a 16% increase. The number of participant hours has declined 12.6% (from 25,810.5 to 22,566). There was almost a 50% drop in total Core training days from 130.5 in FY08-09 to 66 this past year—a decline due to counties needing fewer Core cycles. This statistic reflects how budget constraints have affected the ability of counties to hire or maintain child welfare staffing, and their corresponding need for Core training. However, the most significant trend is that counties asked for and received more training for supervisors, Best Practices in child welfare, and Advanced courses to meet individualized county needs. There was a 50% increase in Supervisory training days (from 12 to 18 days), a 109.5% increase in Best Practices training (from 10.5 to 22 days), and a 29.1% increase in Advanced days (from 58.49 to 75.5 days). Clearly counties are adapting to the changing landscape of funding, staffing and service demands by asking for greater customization in training.

The fourth quarter culminated in the completion of several cycles of Core training and Advanced or specialized topics. The BAA completed two Advanced days in the “Undoing Racism” continuum with Kenneth Hardy and Margaret Jackson each training a full day each.

Four (4) cycles of Core were completed with the 5th cycle in process and not completing until next fiscal year. This 5th cycle is for Santa Clara County. These four cycles were not the full 24 days since they were done for the larger Bay Area counties that train some of their own Core, viz., Alameda and Santa Clara. There was one complete Core cycle this year for the four (4) Northern counties that spanned most of the year, at the request of these counties.

The Advanced Supervisor Series was completed this quarter with the following topics:

- Role of Supervisor in Growth-Oriented Supervision
- Supervisors as Case Consultants
- Supervisors Build Community, Collaboration and Communication
- Generational Issues in Supervision

This was a successful and well-received series that gained momentum as the year progressed. The plan is to repeat it in FY10-11.

The Engagement series was also completed this quarter that included these topics:

- Better Outcomes: One Family's Journey Through the CWS
- Concurrent Planning: Moving into Consistent Practice
- Engaging Families Around Permanency
- Motivational Interviewing
- Youth Engagement

The BAA did its first Training for Trainers this year, with a focus on everything a trainer needs to know to train for the BAA. This effort is necessary for the BAA to be able to expand its repertoire of qualified trainers for maximum trainer availability and to respond to inquiries from individuals not previously training for the BAA. The course was well attended with 17 participants.

A new training evaluation system is now in place that is more robust, versatile and useful. This new customized Microsoft Access program will enable the BAA to put all evaluation data into one place, send evaluations to trainers monthly as well as implement a new trainer evaluation program which will be fully utilized in FY10-11.

The BAA's three trainers developed 15 new trainings this fiscal year, including, but not limited to, "Advanced Assessment", "Advanced Case Planning", "After Hours Refresher For Supervisors", "After Hours Refresher for Workers", "Social Worker Contacts", "Hot Line Assessments", and "Family Team Meetings Facilitation".

The annual Visitation Summit was a successful collaboration of 11 of the 12 counties looking at best practices in child welfare. This summit was attended by 22 county staff and was facilitated by the BAA's own trainer, Margie Albers.

In addition the entire BAA training team was trained on Facilitated Conversation, Consensus Building and Action planning. This was a valuable training for staff as they facilitate meetings throughout the region.

The number of capacity building hours increased and were over-delivered. This speaks to the number of meetings required to meet county needs and the needs of the state, as well as hours of curriculum development to meet individual county needs and requests.

### **Y.O.U.T.H. Training Project**

During the fourth quarter, the Y.O.U.T.H. Training Project (YTP) completed its annual goals for the contract. Last quarter's work to create new hybrid curricula on permanency and youth engagement were used to provide youth-led trainings to child welfare workers throughout California. Additionally, a specialized training was developed on the topic of permanency for adoption workers in Los Angeles.

YTP staff began using their newly developed Best Practices handouts in the last quarter. These handouts were created at the request of training participants and are focused on specific recommended actions and practices that child welfare workers can enact to implement youth recommendations. Previous handouts detailed youth preferences but did not outline specific recommended actions. Staff has received positive feedback on the handouts from training

participants. This quarter staff also completed their marketing and communications strategic planning process. Additionally YTP will soon have a key messages training for all Y.O.U.T.H. staff and have secured funding from a private foundation to continue this work into the next fiscal year. Finally, 26 youth trainers delivered 10 trainings (six full day; four half day) to 310 child welfare professionals in Los Angeles, Kern, San Luis Obispo, Humboldt, Santa Clara, and Solano Counties.

Other primary activities of this quarter included collaborating with the UC Davis Learning Extension, California Connect by 25 Initiative, Breakthrough Series Collaborative on ILP Services, CalSWEC and the Casey Foundation to develop and deliver a Y.O.U.T.H. Training Project-led conference on meeting the needs of transition age youth. This conference was attended by 140 child welfare professionals and foster parents and included the Y.O.U.T.H. Museum of Lost Childhoods, the project's traveling museum of original artifacts youth have donated from their foster care experiences.

### **Additional Activities and Highlights:**

During this quarter YTP completed its first draft of a Three Year Y.O.U.T.H. Training Project Strategic Plan funded by the Zellerbach Family Foundation. The plan, focusing on project growth and sustainability, is now in the editing and finalization process. Y.O.U.T.H. staff are working together to designate specific tasks and timelines associated with larger goals and objectives.

The Y.O.U.T.H. Training Project, in its second year of collaboration with Humboldt County's Department of Health and Human Services (DHHS), continues to coordinate the work of the Humboldt County Transition Age Youth Collaboration (HCTAYC). The project supervises a youth advisory board to offer continuous feedback to departmental services for transition age youth. County leadership, line staff and transition age youth in Humboldt County report a culture shift that re-centers transition age youth. There are mechanisms currently in place for youth to offer ongoing feedback and the Y.O.U.T.H. Training Project supports the leadership development of these youth to ensure their recommendations are strategic and sound. This quarter, HCTAYC was invited to present at the Mental Health Oversight and Accountability Committee in Sacramento and also presented at the following conferences/events: California Mental Health Advocates for Children and Youth Conference, Take a Foster Youth to Work Day at the State Legislature and Humboldt State University Distinguished Lecture Series, among others.

The Y.O.U.T.H. Training Project has also continued its Wellness Planning work with both staff and youth trainers. Two long weekend retreats will be offered to youth trainers in July and August. Topics range from physical health and nutrition strategies to grief and loss, health relationships and healing.

**Total Fourth Quarter Trainings: 10**

**Total Fourth Quarter Participants: 310**

**Total Trainings in Year: 12**

**Total Number of Participants in Year: 397**

## SUMMARY OF SERVICE DELIVERABLES

The following is a summary of all regional deliverables for the Fourth Quarter of FY 09-10. The Y.O.U.T.H. deliverables are provided in a different format (above) and are not included in the numbers below.

**NUMBER OF PARTICIPANTS:** 4,785 trainees

**NUMBER OF PARTICIPANT HOURS:** 22,566 trainee hours total

**PROGRAM COMPONENT I: TRAINING PROGRAM = 235 DAYS PROPOSED – 181.5 DAYS COMPLETED (77% OF TARGET)**

- Child Welfare Core 144 days proposed 66 days completed as of 6/30/10 (46% of target)
- Supervisory 22 days proposed 18 days completed as of 6/30/10 (82%)
- Best Practices 10 days proposed 22 days completed as of 6/30/10 (220%)
- Advanced 60 days proposed 75.5 days completed as of 6/30/10 (126%)

### **PROGRAM COMPONENT II:**

**CAPACITY BUILDING HOURS = 1,243 HOURS PROPOSED – 1,269.25 HOURS COMPLETED (102% OF TARGET)**

- **Capacity Building Hours:** 951 hours proposed, 824 hours completed as of 6/30/10 (87% of target)
- **Regional System Support Hours:** 292 hours proposed, 445.25 hours completed as of 6/30/10 (152% of target)

Per the allocation plan approved by TAB, this pool of hours was created to be utilized for technical assistance projects that pertain to all or most of Bay Area Academy's twelve counties.

The reports that follow present the status of service deliverables with expanded detail, to include:

- 1) A review of our Capacity Building and Systems Support Hours
- 2) The approved service deliverable for each program component
- 3) Workshop titles, their trainers, dates of the training, and number of training days
- 4) The number of trainees and the resulting number of trainee hours

Bay Area Academy  
 Strategic Plan Tracking  
 Capacity Building Hours (Completed)

**Fiscal Year: 2009-2010**

**Total Hours Proposed: 951.00**

<b>County</b>	<b>Total Allocation</b>	<b>Quarterly Allocation</b>	<b>Completed Hours</b>	<b>Remaining</b>
Alameda	108.00	27.00	<b>66.50</b>	41.50
Contra Costa	90.00	22.50	<b>84.00</b>	6.00
Marin	60.00	15.00	<b>55.00</b>	5.00
Monterey	75.00	18.75	<b>165.00</b>	-90.00
Napa	60.00	15.00	<b>43.00</b>	17.00
San Benito	60.00	15.00	<b>91.50</b>	-31.50
San Francisco	90.00	22.50	<b>25.50</b>	64.50
San Mateo	75.00	18.75	<b>9.00</b>	66.00
Santa Clara	108.00	27.00	<b>69.50</b>	38.50
Santa Cruz	75.00	18.75	<b>118.00</b>	-43.00
Solano	75.00	18.75	<b>54.00</b>	21.00
Sonoma	75.00	18.75	<b>43.00</b>	32.00
<b>Grand Totals:</b>		237.50	<b>824.00</b>	127.00

## Bay Area Academy Strategic Plan Tracking Regional System Support Hours

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Date and Description of Deliverables	Transferred Hours	Completed Hours
<b>Fiscal Year: 2009-2010</b>		
7/2/2009 West Coast Trainers Conference planning		1.00
7/8/2009 CalSWEC - P&P curriculum feedback		5.00
7/9/2009 Joint SJAC-CMHDA meeting		5.00
7/15/2009 Planning conference for WCTC for Sup Training		1.00
7/16/2009 RBS meeting		2.00
7/17/2009 West Coast Trainers Conference planning		1.50
7/17/2009 Foundations revisions		3.00
7/20/2009 CalSWEC call re: Trilogy LMS		0.50
7/22/2009 Macro eval meeting		5.00
7/22/2009 CalSWEC eval curriculum for Case Planning		6.00
7/23/2009 CalSWEC call re: Trilogy LMS		1.00
7/23/2009 CDOG meeting		5.00
7/27/2009 Planning conference for WCTC and developing handouts for training		3.00
7/30/2009 E-Learning conference call		1.50
7/31/2009 BAHRC meeting		4.50
8/1/2009 Foundations revisions		1.00
8/10/2009 Meeting on Evaluation with Southern Academy		6.00
8/11/2009 Meeting on Evaluation with Southern Academy		3.00
8/17/2009 Research and Training Network (RTN) meeting		6.00
8/20/2009 RBS Meeting		2.00
8/21/2009 BAHRC		4.00
8/25/2009 Foundations revisions		1.00
8/28/2009 E-Learning conference call		2.00
8/28/2009 Foundations revisions		3.00
8/31/2009 SJAC Executive Committee conference call		1.50
9/11/2009 West Coast Trainers Conference Committee		1.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
9/14/2009 STEC		5.00
9/20/2009 Macro Eval		6.00
9/20/2009 Revising Foundations		2.00
9/24/2009 BARCC		2.50
10/2/2009 BAHRC Meeting		4.00
10/5/2009 RTN Conference Call		1.25
10/8/2009 Staff Development Days- Oct. 8 & 9		30.00
10/9/2009 SJAC Exec. Cmte. Call		1.00
10/13/2009 SJAC Exec. Cmte. Call		1.50
10/15/2009 Trilogy call re: e-learning		0.50
10/21/2009 RTN website call		2.00
10/22/2009 CAPSAC call		0.50
10/28/2009 CalSWEC re: e-learning		1.50
10/29/2009 CDSS Meeting		5.00
10/30/2009 RTN re: EBP Symposium		2.00
12/1/2009 CalSWEC Webinar on MH CORE Curriculum		1.50
12/3/2009 RTN conference call re: EBP Symposium		2.00
12/4/2009 SJAC Executive Committee Conference call		1.50
12/9/2009 CalSWEC e-Learning conference call		1.50
12/9/2009 RTA Directors' webinar		2.00
12/11/2009 BAHRC		3.00
12/14/2009 SJAC conference call		1.50
12/14/2009 STEC		6.00
12/16/2009 WCTC		1.00
12/16/2009 Review and prep for Concurrent Planning Conf call and Conf		3.00
12/18/2009 Planning Court Officer Day		2.00
12/21/2009 Planning Court Officer Day		2.00
12/27/2009 F&E Steering Committee		1.50
1/14/2010 CalSWEC Eval Item Review Meeting		6.00
1/14/2010 Court Officer Day		2.00
1/15/2010 CalSWEC re: eLearning		0.50

Date and Description of Deliverables	Transferred Hours	Completed Hours
1/15/2010 SJAC Exec Committee conference call		1.00
1/19/2010 PQCR		4.00
1/20/2010 ICWA Meeting		2.00
1/20/2010 PQCR		4.00
1/21/2010 Concurrent Planning conference call		1.00
1/22/2010 BARCC		3.00
1/22/2010 Case Planning Eval Item Review conference call		2.00
1/25/2010 Foundations: Casework Supervision conference call to revise LO's		2.00
1/25/2010 SJAC Committee meeting		5.00
1/25/2010 Trainer Development conference call		1.00
1/25/2010 WET conference call re: Mental Health and Child Welfare Services and other services		1.00
1/26/2010 PQCR		4.00
1/26/2010 Court Officer Day		2.00
1/27/2010 CalSWEC eLearning conference call		1.50
1/29/2010 EBP Symposium		6.00
2/4/2010 CalSWEC Board Committee meetings		5.00
2/5/2010 F & E Steering Committee conference call		1.50
2/10/2010 Planning for Court Officer Day		2.00
2/12/2010 SJAC Executive Conference Call		1.00
2/16/2010 Reviewed concurrent planning curriculum for conference call		2.00
2/16/2010 Planning for Court Officer Day		2.00
2/17/2010 SDM meeting in Sacramento		5.00
2/17/2010 Concurrent Planning conference call		2.00
2/17/2010 Placement and Permanency Test Item conference call for item revision		2.00
2/18/2010 RTN Meeting		1.50
2/18/2010 Patrick Ashby meeting re: CRCR, CDSS		2.00
2/19/2010 BARCC		3.00
2/19/2010 BASSC meeting		4.00
2/19/2010 WCTC Planning Committee conference call		1.50
2/22/2010 Planning for Court Officer Day		2.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
2/22/2010 SJAC conference call		1.50
2/24/2010 Court Officer Day		6.00
2/24/2010 Directors' meeting		5.00
2/24/2010 SPS Directors Meeting		5.00
3/2/2010 CalSWEC E-Learning Conference Call		1.50
3/2/2010 Substance Abuse Webinar		1.50
3/2/2010 Fairness & Equity Planning		3.00
3/2/2010 F & E Steering Committee Conference Call		1.50
3/4/2010 Engaging Fathers		5.00
3/4/2010 Engaging Fathers Meeting		5.00
3/8/2010 STEC		5.00
3/11/2010 RBS Meeting		2.00
3/12/2010 BAHRC Meeting		4.00
3/15/2010 Trainer Development Conference Call		1.50
3/18/2010 Reviewing and making recommendations for CORE CWS and Legal Curricula		1.00
3/19/2010 BARCC		3.00
3/22/2010 SJAC Meetings		5.00
3/26/2010 RBS Meeting		2.00
3/26/2010 WCTC Planning Call		1.50
3/30/2010 F&E Planning		3.00
4/1/2010 BASSC		4.50
4/1/2010 RBS ppt revision and recommendations for training		2.00
4/1/2010 RTN Call		2.00
4/2/2010 BASSC		4.00
4/5/2010 Preparation for Fatherhood Call		1.00
4/5/2010 Successful Case Planning Conference Call		1.00
4/6/2010 Fatherhood Conference Call		1.00
4/6/2010 SDM & Critical Thinking Pilot		6.00
4/8/2010 WCTC Planning Committee		1.50
4/10/2010 Minutes and Timeline for Fatherhood project distributed		1.00
4/12/2010 CalSWEC E-Learning Call		1.50

Date and Description of Deliverables	Transferred Hours	Completed Hours
4/12/2010 CDSS Call		1.00
4/14/2010 Macro Eval		5.00
4/15/2010 1 F and E interview and write up		0.75
4/15/2010 CDOG		6.00
4/19/2010 2 F and E interviews and write ups		1.50
4/20/2010 CDSS re: CWS/CMS		3.00
4/20/2010 SJAC		1.50
4/21/2010 1 F and E interview and write up		0.75
4/22/2010 Fatherhood Project Conference Call to revise Organizational Assessment Tool		1.00
4/23/2010 BARCC		4.00
4/23/2010 Trainer's Forum Casework Supervision		5.00
4/26/2010 2 F and E interviews and write ups		1.50
4/26/2010 Foundations Conference for revisions		5.00
4/30/2010 Curriculum Evaluation P&P		6.00
5/5/2010 CalSWEC e-learning conference call		1.50
5/6/2010 CalSWEC Workforce & Funding Committee		2.00
5/11/2010 CalSWEC P&P e-mail consult		0.50
5/11/2010 CDSS re: CWS/CMS training		0.50
5/13/2010 CalSWEC Macro Eval Conference Call on P&P Test items		2.00
5/14/2010 SJAC Executive Committee		1.00
5/14/2010 Visitation committee for visitation summit, phone call and agenda development		2.00
5/14/2010 P&P curriculum consult- review and e-mail		1.50
5/14/2010 WCTC Planning Committee		1.50
5/17/2010 Developing curriculum for Training for Trainers		2.00
5/18/2010 P&P evaluation item revision		0.25
5/20/2010 Fairness and Equity Steering Committee		1.50
5/20/2010 RTN Conference Call		1.50
5/21/2010 BAHRC Meeting		4.00
5/25/2010 CalSWEC Concurrent Planning Call		1.50
5/25/2010 Developing curriculum for Training for Trainers		6.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
5/27/2010 Design team phone call for focused conversation		0.50
5/28/2010 Fatherhood Initiative Conference Call		1.00
6/2/2010 DV LO Revision Conference Call		2.00
6/7/2010 Research Visitation Summit		0.75
6/8/2010 CWS/CMS Meeting in Sacramento		3.00
6/10/2010 RBS Meeting		2.00
6/14/2010 STEC		5.00
6/17/2010 Directors Meeting		5.00
6/18/2010 BARCC		3.00
6/21/2010 Macro Eval Conference Call		2.00
6/21/2010 Visitation Summit Conference Call		1.00
6/22/2010 CalShare webinar		1.00
6/23/2010 Concurrent Planning Conference Call		1.50
6/24/2010 Macro Eval Conference Call		1.50
6/28/2010 DV LO Revision Conference Call		1.00
6/30/2010 Macro Eval Conference Call		2.00
Total Hours Proposed: 292.00	0.00	445.25
<b>*Total Hours Remaining: -153.25</b>		
<b>*Total Hours Remaining = Hours Proposed plus Hours Transferred minus Hours Completed</b>		

## Status of Deliverables Completed Trainings YTD

**Fiscal Year:** 2009-2010    **Date Range:** 07/01/09 To: 6/30/10

**Training Days Proposed:** 235.00

**Project Name:** Regional Advanced

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Structured Decision Making: Supervisors		Albers, Margie	7/14/2009 To: 7/15/2009	2.00	12	12.00	144
Supporting and Understanding the Mentally Ill Parent		Cremer, Jocelyn	7/28/2009 To: 7/28/2009	1.00	19	6.00	114
Where Are the Fathers? Fatherhood and the Child Welfare Practice		King, Kahalifa	7/29/2009 To: 7/29/2009	1.00	27	6.00	162
Autism: Creating Connections		Pacific Autism, Center for Education	8/4/2009 To: 8/4/2009	0.50	108	3.00	324
Follow-Up Retreat	OYA	Garrison, Mary	8/4/2009 To: 8/4/2009	0.50	47	3.50	164.5
Autism: Creating Connections		Pacific Autism, Center for Education	8/6/2009 To: 8/6/2009	0.50	126	3.00	378
Facilitation Services		Garrison, Mary	8/7/2009 To: 8/7/2009	0.50	9	3.00	27
Autism: Creating Connections		Pacific Autism, Center for Education	8/11/2009 To: 8/11/2009	0.50	56	3.00	168
Structured Decision Making		Albers, Margie	8/12/2009 To: 8/13/2009	2.00	27	12.00	324
Structured Decision Making		Rehberg, Maryanne	8/18/2009 To: 8/19/2009	2.00	22	12.00	264
Teaming with Families and Creating Case Plans		Hanna, Betty	8/20/2009 To: 8/20/2009	0.50	5	3.00	15

**Project Name: Regional Advanced (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Structured Decision Making		Albers, Margie	8/25/2009 To: 8/26/2009	2.00	30	12.00	360
Concurrent Planning: Moving Into Consistent Practice		Hanna, Betty	9/8/2009 To: 9/8/2009	0.50	4	3.00	12
Concurrent Planning: Moving Into Consistent Practice		Hanna, Betty	9/8/2009 To: 9/8/2009	0.50	8	3.00	24
Dealing Effectively with Hostile, Disorganized, or Aggressive Clients - Half Day		Jones, Michael	9/8/2009 To: 9/8/2009	0.50	9	3.00	27
Dealing Effectively with Hostile, Disorganized, or Aggressive Clients - Half Day		Jones, Michael	9/8/2009 To: 9/8/2009	0.50	15	3.00	45
Gomez Hearing Officer Training		McCormack, Jo	9/8/2009 To: 9/8/2009	0.50	12	3.50	42
Structured Decision Making: Supervisors		Albers, Margie	9/8/2009 To: 9/9/2009	2.00	23	12.00	276
Dealing Effectively with Hostile, Disorganized, or Aggressive Clients - Half Day		Jones, Michael	9/9/2009 To: 9/9/2009	0.50	11	3.00	33
Dealing Effectively with Hostile, Disorganized, or Aggressive Clients - Half Day		Jones, Michael	9/9/2009 To: 9/9/2009	0.50	7	3.00	21
Structured Decision Making: Supervisors: Half Day		Albers, Margie	9/10/2009 To: 9/10/2009	0.50	4	3.00	12
Dealing Effectively with Hostile, Disorganized, or Aggressive Clients		Fox, Lorraine	9/15/2009 To: 9/15/2009	1.00	28	6.00	168

**Project Name: Regional Advanced (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Advanced SafeMeasures for Supervisors		Hanna, Betty	9/17/2009 To: 9/17/2009	0.50	14	3.00	42
Advanced SafeMeasures for Supervisors		Hanna, Betty	9/17/2009 To: 9/17/2009	0.50	12	3.00	36
Motivational Interviewing for Clients with Substance Abuse		Morrison, Elizabeth	9/22/200 To: 9/22/2009	0.50	10	3.00	30
Partner Collaboration and Conflict Management		Jackson, Sandra	9/22/2009 To: 9/22/2009	1.00	13	6.00	78
Partner Collaboration and Conflict Management		Jackson, Sandra	9/23/2009 To: 9/23/2009	1.00	17	6.00	102
Grief and Loss		Tippett, Traci	9/30/2009 To: 9/30/2009	1.00	30	5.00	150
SDM Hotline Assessment		Rehberg, Maryanne	10/1/2009 To: 10/1/2009	0.50	10	3.00	30
Psycho-Pharmacology		Fouras, George	10/1/2009 To: 10/1/2009	0.50	132	3.00	396
Psycho-Pharmacology		Fouras, George	10/6/2009 To: 10/6/2009	0.50	130	3.00	390
Advanced SDM Hotline Assessment - Interviewing		Albers, Margie	10/7/2009 To: 10/7/2009	0.50	13	3.50	45.5
Adoption: A Child's Perspective		Wentz, Rose	10/13/2009 To: 10/13/2009	1.00	11	6.00	66
Psycho-Pharmacology		Fouras, George	10/13/2009 To: 10/13/2009	0.50	64	3.00	192
Structured Decision Making: Supervisors: Half Day		Albers, Margie	10/15/2009 To: 10/15/2009	0.50	4	3.00	12
Structured Decision Making: Supervisors: Half Day		Albers, Margie	10/15/2009 To: 10/15/2009	0.50	5	3.00	15
Talking to Youth about Permanency		Albers, Margie	10/21/2009 To: 10/21/2009	1.00	11	6.00	66
Autism Training		Siegel, Byrna	10/22/2009 To: 10/22/2009	0.50	40	3.00	120

**Project Name: Regional Advanced (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
All Staff Division Meeting		Garcia McGee, Teresita	10/28/2009 To: 10/28/2009	1.00	94	7.00	658
Talking to Youth about Permanency		Albers, Margie	10/28/2009 To: 10/28/2009	1.00	15	6.00	90
Visitation: Coaching Strategies and Action Interventions		Doubs, George	11/3/2009 To: 11/3/2009	0.50	121	3.00	363
Engaging Families: Skills Workshop for Social Workers		Tippett, Traci	11/5/2009 To: 11/5/2009	1.00	7	6.00	42
Visitation: Coaching Strategies and Action Interventions		Doubs, George	11/5/2009 To: 11/5/2009	0.50	128	3.00	384
Effective Social Work Visits with Children		Albers, Margie	11/10/2009 To: 11/10/2009	1.00	25	6.00	150
Visitation: Coaching Strategies and Action Interventions		Doubs, George	11/10/2009 To: 11/10/2009	0.50	65	3.00	195
Emergency Response Assessment Skills		Rehberg, Maryanne	12/2/2009 To: 12/2/2009	0.50	20	3.00	60
Emergency Response Assessment Skills		Rehberg, Maryanne	12/2/2009 To: 12/2/2009	0.50	17	3.00	51
The Amazing Adolescent Brain		Chamberlain, Linda	12/2/2009 To: 12/2/2009	1.00	70	6.00	420
Vicarious Traumatization		Tippett, Traci	12/2/2009 To: 12/2/2009	0.50	16	3.00	48
Vicarious Traumatization		Tippett, Traci	12/2/2009 To: 12/2/2009	0.50	5	3.00	15
Vicarious Traumatization		Tippett, Traci	12/3/2009 To: 12/3/2009	0.50	18	3.00	54
Vicarious Traumatization		Tippett, Traci	12/3/2009 To: 12/3/2009	0.50	8	3.00	24
Advanced SDM for Supervisors - Module 3 - am		Albers, Margie	12/8/2009 To: 12/8/2009	0.50	3	3.00	9

**Project Name: Regional Advanced (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Advanced SDM for Supervisors - Module 3 - pm		Albers, Margie	12/8/2009 To: 12/8/2009	0.50	10	3.00	30
Safe Measures		Hanna, Betty	12/10/2009 To: 12/10/2009	0.50	11	3.00	33
Safe Measures		Hanna, Betty	12/10/2009 To: 12/10/2009	0.50	7	3.00	21
Supervisors and Mangers Getting in the Groove (of Collaborative Meetings)		Garrison, Mary	12/11/2009 To: 12/11/2009	1.00	7	6.00	42
Advanced SDM for Supervisors - Module 4 - am		Albers, Margie	1/20/2010 To: 1/20/2010	0.50	8	3.00	24
Advanced SDM for Supervisors - Module 4 - pm		Albers, Margie	1/20/2010 To: 1/20/2010	0.50	7	3.00	21
Permanency Planning throughout the CW Continuum: Using Concurrent Planning as an Effective Tool		Hanna, Betty	2/9/2010 To: 2/9/2010	1.00	54	6.00	324
Law and Ethics		Gibson, Paul	2/11/2010 To: 2/11/2010	1.00	23	6.00	138
Getting The Picture: Advanced Assessment Skills		Albers, Margie	2/16/2010 To: 2/16/2010	0.50	17	3.50	59.5
Getting The Picture: Advanced Assessment Skills		Albers, Margie	2/16/2010 To: 2/16/2010	0.50	20	3.50	70
Getting The Picture: Advanced Assessment Skills		Rehberg, Maryanne	2/18/2010 To: 2/18/2010	0.50	10	3.50	35
Getting The Picture: Advanced Assessment Skills		Rehberg, Maryanne	2/18/2010 To: 2/18/2010	0.50	23	3.50	80.5
Getting The Picture: Advanced Assessment Skills		Molinar, Lisa	2/19/2010 To: 2/19/2010	0.50	54	3.50	189

**Project Name: Regional Advanced (cont'd)**

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Getting The Picture: Advanced Assessment Skills		Molinar, Lisa	2/19/2010 To: 2/19/2010	0.50	49	3.50	171.5
Getting The Picture: Advanced Assessment Skills		Albers, Margie	2/22/2010 To: 2/22/2010	0.50	18	3.50	63
Getting The Picture: Advanced Assessment Skills		Albers, Margie	2/22/2010 To: 2/22/2010	0.50	31	3.50	108.50
Getting The Picture: Advanced Assessment Skills		Rehberg, Maryanne	2/23/2010 To: 2/23/2010	0.50	55	3.50	192.5
Getting The Picture: Advanced Assessment Skills		Albers, Margie	2/24/2010 To: 2/24/2010	0.50	52	3.50	182
Getting The Picture: Advanced Assessment Skills		Albers, Margie	2/24/2010 To: 2/24/2010	0.50	54	3.50	189
Getting The Picture: Advanced Assessment Skills		Albers, Margie	3/2/2010 To: 3/2/2010	0.50	33	3.50	115.5
Take a Deep Breath: Appreciating Ourselves and Each		Babeshoff, Kalena	3/17/2010 To: 3/17/2010	0.50	28	3.50	98
Supervisors as Case Consultants: Teaching the Art of		Modrcin, Matt	3/19/2010 To: 3/19/2010	1.00	14	6.00	84
Take a Deep Breath: Appreciating Ourselves and Each		Garrison, Mary	3/23/2010 To: 3/23/2010	0.50	33	3.00	99
Take a Deep Breath: Appreciating Ourselves and Each		Garrison, Mary	3/25/2010 To: 3/25/2010	0.50	43	3.00	129
Getting The Picture: Advanced Assessment Skills		Garrison, Mary	4/13/2010 To: 4/13/2010	0.50	14	3.50	49
Sex Offenders: Dispelling the Myths		Delson, Niki	4/29/2010 To: 4/29/2010	1.00	59	6.00	354

**Project Name: Regional Advanced (cont'd)**

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
After Hours Refresher for Supervisors		Rehberg, Maryanne	5/19/2010 To: 5/19/2010	0.50	6	3.00	18
After Hours Refresher for Supervisors		Rehberg, Maryanne	5/20/2010 To: 5/20/2010	0.50	7	3.00	21
Revisiting SDM for TPU Staff		Albers, Margie	5/20/2010 To: 5/20/2010	1.00	17	6.00	102
Advanced SDM:Hotline Assessment - AM		Albers, Margie	5/26/2010 To: 5/26/2010	0.50	12	3.00	36
Advanced SDM:Hotline Assessment - PM		Albers, Margie	5/26/2010 To: 5/26/2010	0.50	21	3.00	63
Breaking the Cycle of Historical Oppressions		Mock, Matthew	5/26/2010 To: 5/26/2010	1.00	17	6.00	102
Advanced SDM: Interviewing for Safety Assessment		Albers, Margie	6/1/2010 To: 6/1/2010	0.50	13	3.00	39
Advanced SDM: Safety Planning		Albers, Margie	6/1/2010 To: 6/1/2010	0.50	13	3.00	39
Revisiting SDM for TPU Staff		Albers, Margie	6/2/2010 To: 6/2/2010	1.00	13	6.00	78
Supporting Survivors of Domestic Violence to Make Safe Choices for Themselves and their Families		Oneal, Carolyn	6/2/2010 To: 6/2/2010	1.00	26	6.00	156
Sex Offenders: Dispelling the Myths		Delson, Niki	6/8/2010 To: 6/8/2010	1.00	60	6.00	360
What Works In Child Welfare: Social Worker Contact – The Heart Of The Job		Albers, Margie	6/8/2010 To: 6/8/2010	1.00	11	6.00	66
Working with LGBTQ Youth & Addressing AB458		Rehberg, Maryanne	6/8/2010 To: 6/8/2010	1.00	13	6.00	78

**Project Name: Regional Advanced (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Supporting Your Workers to Achieve Permanency		Louisell, Mardi	6/9/2010 To: 6/9/2010	0.50	18	3.00	54
What Works In Child Welfare: Social Worker Contact – The Heart Of The Job		Albers, Margie	6/10/2010 To: 6/10/2010	1.00	16	6.00	96
Successful Case Planning: Engaging Families in Developing Plans that Work - AM		Molinar, Lisa	6/16/2010 To: 6/16/2010	0.50	40	3.50	140
Successful Case Planning: Engaging Families in Developing Plans that Work - PM		Molinar, Lisa	6/16/2010 To: 6/16/2010	0.50	42	3.50	147
Successful Case Planning: Engaging Families in Developing Plans that Work - AM		Molinar, Lisa	6/18/2010 To: 6/18/2010	0.50	24	3.50	84
Successful Case Planning: Engaging Families in Developing Plans that Work - PM		Molinar, Lisa	6/18/2010 To: 6/18/2010	0.50	15	3.50	52.5
Successful Case Planning: Engaging Families in Developing Plans that Work - AM		Molinar, Lisa	6/22/2010 To: 6/22/2010	0.50	23	3.50	80.5
Successful Case Planning: Engaging Families in Developing Plans that Work - PM		Molinar, Lisa	6/22/2010 To: 6/22/2010	0.50	41	3.50	143.5
Motivational Interviewing		Morrison, Elizabeth	6/23/2010 To: 6/23/2010	0.50	21	3.50	73.5
Successful Case Planning: Engaging Families in Developing Plans that Work - AM		Molinar, Lisa	6/25/2010 To: 6/25/2010	0.50	21	3.50	73.5

**Project Name: Regional Advanced (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Successful Case Planning: Engaging Families in Developing Plans that Work - PM		Molinar, Lisa	6/25/2010 To: 6/25/2010	0.50	15	3.50	52.5
Successful Case Planning: Engaging Families in Developing Plans that Work - AM		Molinar, Lisa	6/28/2010 To: 6/28/2010	0.50	20	3.50	70
Successful Case Planning: Engaging Families in Developing Plans that Work - PM		Molinar, Lisa	6/28/2010 To: 6/28/2010	0.50	30	3.50	105
Successful Case Planning: Engaging Families in Developing Plans that Work - AM		Molinar, Lisa	6/29/2010 To: 6/29/2010	0.50	39	3.50	136.5
Successful Case Planning: Engaging Families in Developing Plans that Work - PM		Molinar, Lisa	6/29/2010 To: 6/29/2010	0.50	39	3.50	136.5
After Hours Refresher for Workers - AM		Rehberg, Maryanne	6/30/2010 To: 6/30/2010	0.50	25	3.00	75
After Hours Refresher for Workers - PM		Rehberg, Maryanne	6/30/2010 To: 6/30/2010	0.50	17	3.00	51
Community Collaborations to Improve Outcomes for Children and Families		Hanna, Betty	6/30/2010 To: 6/30/2010	0.50	27	3.00	81

<b>Proposed:</b>	<b>60.00 Days</b>	<b>Actual: Regional Advanced</b>	<b>75.5</b>	<b>3,173</b>	<b>468</b>	<b>13,150</b>
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**Project Name: Regional Best Practices**

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Better Outcomes: One Families Journey Through the Child Welfare System		Martin, Karen	8/11/2009 To: 8/11/2009	1.00	19	6.00	114
Better Outcomes: One Families Journey Through the Child Welfare System		Martin, Karen	8/13/2009 To: 8/13/2009	1.00	25	6.00	150
Take This Job and Love It! Maintaining Morale in the Midst of Challenge & Change: The Ten "A's" of Job Happiness		Fox, Lorraine	8/18/2009 To: 8/18/2009	0.50	6	3.00	18
Take This Job and Love It! Maintaining Morale in the Midst of Challenge & Change: The Ten "A's" of Job Happiness		Fox, Lorraine	8/18/2009 To: 8/18/2009	0.50	15	3.00	45
Structured Decision Making		Samp, Jef	8/26/2009 To: 8/27/2009	2.00	10	12.00	120
Grievance Hearings and the Gomez vs Saenz Settlement		Rehberg, Maryanne	9/8/2009 To: 9/8/2009	0.50	8	3.00	24
Grievance Hearings and the Gomez vs Saenz Settlement		Domingos-Shepard, Elizabeth	9/29/2009 To: 9/29/2009	0.50	30	3.00	90
Staff Development Retreat			10/8/2009 To: 10/9/2009	1.50	29	9.00	261
Grievance Hearings and the Gomez vs Saenz Settlement		Rehberg, Maryanne	10/15/2009 To: 10/15/2009	0.50	24	3.00	72
Grievance Hearings and the Gomez vs Saenz Settlement		Domingos-Shepard, Elizabeth	10/20/2009 To: 10/20/2009	0.50	24	3.00	72
When It Rains it Pours: Trauma and Loss on the Job		Tippett, Traci	11/4/2009 To: 11/4/2009	0.50	12	3.00	36

**Project Name: Regional Best Practices (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
When It Rains it Pours: Trauma and Loss on the Job		Tippett, Traci	11/4/2009 To: 11/4/2009	0.50	19	3.00	57
Strength Based Practice: Concurrent Planning		Hanna, Betty	11/10/2009 To: 11/10/2009	1.00	19	6.00	114
Living Anxiety Free		Cotton, Jeff	2/23/2010 To: 2/23/2010	0.50	14	3.00	42
Living Anxiety Free		Cotton, Jeff	2/23/2010 To: 2/23/2010	0.50	17	3.00	51
Court Officer Day		Meyers, David	2/24/2010 To: 2/24/2010	1.00	27	5.00	135
Engaging Families Around Permanency		Louisell, Mardi	3/10/2010 To: 3/10/2010	0.50	22	3.00	66
Of Walls and Wars: Dialogues to Bridge Differences	Undoing Racism	Hardy, Kenneth	4/7/2010 To: 4/7/2010	1.00	61	6.00	366
"We" is Wellness: Creating Collaboration with Humor and Heart		Pritchard, Michael	4/14/2010 To: 4/14/2010	0.50	11	3.00	33
"We" is Wellness: Creating Collaboration with Humor and Heart		Pritchard, Michael	4/29/2010 To: 4/29/2010	0.50	15	3.00	45
YOUTH Training Project: on Permanency and Engagement		Youth, Trainers	5/27/2010 To: 5/27/2010	1.00	27	6.00	162
Addressing Disproportionality: One County's Institutional	Undoing Racism	Jackson, Margaret	6/3/2010 To: 6/3/2010	1.00	24	5.50	132
Training for Trainers: Everything You Need to Know to Train for Bay Area Academy		Garrison, Mary	6/9/2010 To: 6/9/2010	1.00	17	5.00	85
The Top Facilitation Methods Training		Roach, Marti	6/11/2010 To: 6/11/2010	1.00	18	8.00	144

**Project Name: Regional Best Practices (cont'd)**

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:	
Trainer Evaluation Made Simple		Garrison, Mary	6/17/2010 To: 6/17/2010	1.00	10	5.00	50	
Motivational Interviewing as Engagement		Hanna, Betty	6/24/2010 To: 6/24/2010	1.00	25	6.00	150	
Visitation Summit		Albers, Margie	6/24/2010 To: 6/24/2010	1.00	22	5.00	110	
<b>Proposed: 10 Days</b>				<b>Actual: RegionalBest Practices</b>	<b>22</b>	<b>550</b>	<b>129.5</b>	<b>2,744</b>

**Project Name: Regional CORE**

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Framework for Child Welfare Practice in California	CORE E-1	Albers, Margie	7/21/2009 To: 7/21/2009	1.00	22	6.00	132
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE E-1	Doerr, Pamela	8/4/2009 To: 8/5/2009	1.50	19	9.00	171
Critical Thinking in Child Welfare: Safety, Risk & Protective	CORE E2	Albers, Margie	8/7/2009 To: 8/7/2009	1.00	10	6.00	60
Family Engagement in Case Planning and Case Management	CORE E2	Stephens, Amy	8/12/2009 To: 8/13/2009	2.00	11	12.00	132
Basic Interviewing	CORE E2	Adams, Kathleen	8/14/2009 To: 8/14/2009	1.00	11	6.00	66
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE E2	Domingos-Shepard, Elizabeth	8/17/2009 To: 8/20/2009	1.50	11	9.00	99

**Project Name: Regional CORE (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Caregiver Substance Abuse & Child Welfare Practice	CORE E2	Tice, Jan	8/19/2009 To: 8/19/2009	1.00	9	6.00	54
Child & Youth Development in a Child Welfare Context	CORE E-1	Cordero, Peggy	8/19/2009 To: 8/20/2009	2.00	14	12.00	168
Understanding Child Welfare	Support Services CORE	Williamson, Marcy	8/19/2009 To: 8/19/2009	0.50	18	3.00	54
Child & Youth Development in a Child Welfare Context	CORE E2	Cordero, Peggy	8/24/2009 To: 8/25/2009	2.00	8	12.00	96
Mental Health & Mental Structured Decision Making	CORE E2	Cremer, Jocelyn Albers, Margie	8/31/2009 To: 8/31/2009 9/2/2009 To: 9/3/2009	1.00 2.00	12 10	6.00 12.00	72 120
Placement and Permanency	CORE E2	Jones, Michael	9/3/2009 To: 9/4/2009	2.00	11	12.00	132
Basic Interviewing	CORE E-1	Rehberg, Maryanne	9/9/2009 To: 9/9/2009	1.00	10	6.00	60
Home Visits and Visiting in Different Arenas	Support Services CORE	Doubs, George	9/9/2009 To: 9/9/2009	0.50	13	3.00	39
Family Engagement in Case Planning and Case Management	CORE E-1	Albers, Margie	9/30/2009 To: 10/1/2009	2.00	6	12.00	72
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE E-1	Domingos-Shepard, Elizabeth	10/13/2009 To: 10/14/2009	1.50	11	9.00	99
Culture & Child Welfare Training	Support Services CORE	Smith, Jeri	10/14/2009 To: 10/14/2009	0.50	15	3.00	45
Support Services: Child and Youth Development	Support Services	Domingos-Shepard, Elizabeth	11/4/2009 To: 11/4/2009	0.50	14	3.00	42
Critical Thinking in Child Welfare: Safety, Risk & Protective	CORE E-1	Albers, Margie	11/5/2009 To: 11/5/2009	1.00	7	6.00	42

**Project Name: Regional CORE (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Support Services: Child and Youth Development		Domingos-Shepard, Elizabeth	11/19/2009 To: 11/19/2009	1.00	14	6.00	84
Support Services: Worker Safety		Albers, Margie	11/24/2009 To: 11/24/2009	0.50	18	3.00	54
Support Services: Working With Difficult Clients		Albers, Margie	11/24/2009 To: 11/24/2009	0.50	19	3.00	57
Support Services: Working With Difficult Clients	Support Services	Albers, Margie	12/2/2009 To: 12/2/2009	0.50	15	3.00	45
Placement and Permanency	CORE E-1	Albers, Margie	12/15/2009 To: 12/16/2009	2.00	14	12.00	168
Court Procedures	CORE E-1	Williamson, Marcy	1/12/2010 To: 1/12/2010	1.00	16	6.00	96
CWS Documentation for Use in the Legal System	CORE E-1	Williamson, Marcy	1/26/2010 To: 1/26/2010	1.00	13	6.00	78
Framework for Child Welfare Practice in California	CORE E4	Williamson, Marcy	2/3/2010 To: 2/3/2010	1.00	12	6.00	72
Domestic Violence	CORE E-1	Oneal, Carolyn	2/23/2010 To: 2/23/2010	1.00	17	6.00	102
Basic Interviewing	CORE E3	Rehberg, Maryanne	3/4/2010 To: 3/4/2010	1.00	17	6.00	102
Indian Child Welfare Act	CORE E3	Williams, Christine	3/8/2010 To: 3/8/2010	0.50	16	3.00	48
Multi-Ethnic Placement Act	CORE E3	Smith, Jeri	3/8/2010 To: 3/8/2010	0.50	13	3.00	39
Mental Health & Mental Disorders	CORE E3	Cremer, Jocelyn	3/11/2010 To: 3/11/2010	1.00	23	6.00	138
Family Engagement in Case Planning and Case Management	CORE E3	Albers, Margie	3/16/2010 To: 3/17/2010	2.00	13	12.00	156
Court Procedures	CORE E3	Williamson, Marcy	3/18/2010 To: 3/18/2010	1.00	13	6.00	78
CWS Documentation for Use in the Legal System	CORE E3	Williamson, Marcy	3/23/2010 To: 3/23/2010	1.00	12	6.00	72

**Project Name: Regional CORE (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Caregiver Substance Abuse & Child Welfare Practice	CORE E1	Tice, Jan	3/24/2010 To: 3/24/2010	1.00	22	6.00	132
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE E3	Wolf, Miriam	3/25/2010 To: 3/26/2010	1.50	11	9.00	99
Child & Youth Development in a Child Welfare Context	CORE E3	Cremer, Jocelyn	3/29/2010 To: 3/30/2010	2.00	16	12.00	192
Caregiver Substance Abuse & Child Welfare Practice	CORE E3	Tice, Jan	4/7/2010 To: 4/7/2010	1.00	13	6.00	78
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE E3	Doerr, Pamela	4/12/2010 To: 4/13/2010	1.50	21	9.00	189
Supporting Educational Rights & Achievement	CORE E-1	Gibson, Paul	4/14/2010 To: 4/14/2010	0.50	7	3.00	21
Worker Safety in Child Welfare Practice	CORE E-1	Gibson, Paul	4/14/2010 To: 4/14/2010	0.50	9	3.00	27
Domestic Violence	CORE E3	Oneal, Carolyn	4/19/2010 To: 4/19/2010	1.00	13	6.00	78
Placement and Permanency	CORE E3	Cordero, Peggy	4/21/2010 To: 4/22/2010	2.00	12	12.00	144
A Day in the Life: Putting Your CORE Skills to Work	CORE E3	Albers, Margie	4/23/2010 To: 4/23/2010	1.00	9	6.00	54
Child Welfare Practice in a Multi-Cultural Environment	CORE E-1	Smith, Jeri	4/27/2010 To: 4/27/2010	0.50	18	3.00	54
Values & Ethics	CORE E-1	Smith, Jeri	4/27/2010 To: 4/27/2010	0.50	20	3.00	60
Health Care Needs of Children and Youth in the Child Welfare System	CORE E-1	Doerr, Pamela	5/13/2010 To: 5/13/2010	0.50	14	3.00	42
Indian Child Welfare Act	CORE E-1	Williams, Christine	5/25/2010 To: 5/25/2010	0.50	10	3.00	30

**Project Name: Regional CORE (cont'd)**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>	
Multi-Ethnic Placement Act	CORE E-1	Smith, Jeri	5/25/2010 To: 5/25/2010	0.50	12	3.00	36	
Family Engagement in Case Planning and Case Management	CORE E4	Rehberg, Maryanne	5/26/2010 To: 5/27/2010	2.00	3	12.00	36	
Framework for Child Welfare Practice in California	CORE E5	Rehberg, Maryanne	6/1/2010 To: 6/1/2010	1.00	7	6.00	42	
Child & Youth Development in a Child Welfare Context	CORE E5	Cremer, Jocelyn	6/2/2010 To: 6/3/2010	2.00	9	6.00	54	
Stress Management in Child Welfare Practice	CORE E-1	Gibson, Paul	6/9/2010 To: 6/9/2010	0.50	7	3.00	21	
Time Management in Child Welfare Practice	CORE E-1	Gibson, Paul	6/9/2010 To: 6/9/2010	0.50	10	3.00	30	
Caregiver Substance Abuse & Child Welfare Practice	CORE E5	Tice, Jan	6/10/2010 To: 6/10/2010	1.00	5	6.00	30	
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE E5	Wolf, Miriam	6/24/2010 To: 6/25/2010	1.50	8	9.00	72	
Basic Interviewing	CORE E5	Rehberg, Maryanne	6/29/2010 To: 6/29/2010	1.00	9	6.00	54	
Mental Health & Mental	CORE E5	Cremer, Jocelyn	6/30/2010 To: 6/30/2010	1.00	10	6.00	60	
<b>Proposed: 144 Days</b>				<b>Actual: Regional CORE</b>	<b>66</b>	<b>762</b>	<b>390</b>	<b>4,779</b>

**Project Name: Regional Supervision**

<b>Event Name:</b>	<b>Series Name</b>	<b>Trainer</b>	<b>Dates:</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
Understanding Self as a Supervisor	Foundations of Supervision 8-A	Garrison, Mary	9/15/2009 To: 9/15/2009	1.00	22	6.00	132
Foundations of Effective Supervision	Foundations of Supervision 8-A	Garrison, Mary	9/16/2009 To: 9/16/2009	1.00	21	6.00	126
Foundations of Supervision Transfer of Learning Day		Garrison, Mary	9/22/2009 To: 9/22/2009	1.00	9	5.00	45
The Role of Supervisor: Growth Oriented Supervision		Garrison, Mary	9/23/2009 To: 9/23/2009	1.00	9	6.00	54
Team Development	Foundations of Supervision 8-A	Garrison, Mary	10/6/2009 To: 10/6/2009	1.00	17	6.00	102
Strategies in Sharing the Process	Foundations of Supervision 8-A	Garrison, Mary	10/7/2009 To: 10/7/2009	1.00	20	6.00	120
Supervisors as Case Consultants: Teaching the Art of		Modrcin, Matt	10/22/2009 To: 10/22/2009	1.00	9	6.00	54
Data & Fiscal Tools & Resources to Increase Organizational Success	Foundations of Supervision 8-A	Hanna, Betty	11/3/2009 To: 11/3/2009	1.00	22	6.00	132
Getting Great Performance	Foundations of Supervision 8-A	Garrison, Mary	11/4/2009 To: 11/4/2009	1.00	22	6.00	132
Supervisors Build: Community, Collaboration, Communication		Jackson, Sandra	11/18/2009 To: 11/18/2009	1.00	6	6.00	36
Case Consultation	Foundations of Supervision 8-A	Garrison, Mary	12/8/2009 To: 12/9/2009	2.00	17	12.00	204
Generational Issues in Supervision: When Baby Boomers, Gen-Xers and Gen-Y Collide		Garrison, Mary	12/10/2009 To: 12/10/2009	1.00	17	6.00	102

**Project Name: Regional Supervision**

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Worker Well-Being	Foundations of Supervision 8-A	Garrison, Mary	1/12/2010 To: 1/12/2010	1.00	20	6.00	120
Putting it All Together	Foundations of Supervision 8-A	Garrison, Mary	1/13/2010 To: 1/13/2010	1.00	19	6.00	114
The Role of Supervisor: Growth Oriented Supervision		Garrison, Mary	2/3/2010 To: 2/3/2010	1.00	25	6.00	150
Supervisors as Case Consultants: Teaching the Art of The Work		Modrcin, Matt	3/18/2010 To: 3/18/2010	1.00	24	6.00	144
Generational Issues in Supervision: When Baby Boomers, Gen-Xers and Gen-Y Collide		Garrison, Mary	6/8/2010 To: 6/8/2010	1.00	21	6.00	126

<b>Proposed: 22 Days</b>	<b>Actual: Regional Supervision</b>	<b>18</b>	<b>300</b>	<b>107</b>	<b>1,893</b>
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<b>Total Days Proposed: 235</b>	<b>Days:</b>	<b>Trainees:</b>	<b>Hours:</b>	<b>Trainee Hours:</b>
<b>Grand Totals:</b>	<b>181.5</b>	<b>4,785</b>	<b>1,094.5</b>	<b>22,566</b>