



Bay Area Academy Regional Training Program

Fourth Quarter/Year End Report
Fiscal Year 2007 – 2008

San Francisco State University
College of Health & Human Services
School of Social Work
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Submitted by,
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INTRODUCTION and SUMMARY

This document serves as both a 4th Quarter and Year-End Report for FY07-08 for the Bay Area Academy (BAA)/San Francisco State University for its regional training activities funded by CDSS. The 4th quarter covers April through June 2008. This report will be shared with members of the Training Advisory Board (TAB), the Bay Area Social Services Consortium (BASSC), county staff development officers, the California Department of Social Services (CDSS), and other interested parties.

Specific highlights for the 4th Quarter included:

- “Undoing Racism” follow-up with Ruth McRoy, the 4th event this year. This specific event was held in collaboration with CalSWEC and will continue quarterly in FY08-09.
- New Health Curriculum completed. This was also done in collaboration with CalSWEC.
- Visitation Summit focused on best practices in the region for Visitation and was attended by 10 of the 12 counties. There will be quarterly meetings in FY08-09.
- CORE Cycle 9 started in June 2008.
- Foundations of Supervision “Transfer of Learning” day completed and attended by 10 supervisors.
- PQCR - completed for Santa Clara County in June 2008.
- Completed 3 days of Advanced training on “Medical Assessment of Pediatric Injuries & Sexual Trauma: Differentiating Accidental from Non-Accidental Trauma” with Kevin Coulter, MD. 219 workers trained.

Year-End Accomplishments include:

This past fiscal year, the Bay Area Academy had a total of 6,276 participants (duplicated trainees) for Regional training, and 936 for the YOUTH Training Project. Alameda County had the highest total of Regional participants (1,122 trainees), followed by San Francisco (983 trainees), Contra Costa (881 trainees), Santa Clara (722 trainees), and Solano (635 trainees).

The Bay Area Academy completed eight (8) cycles of CORE, each consisting of 24 days of training, for 12 Bay Area counties. The 9th cycle was started in June and will continue in the new fiscal year.

The BAA had a record number of new supervisors (60) in the 10 days of Foundations of Supervision which was trained by the BAA staff trainer, Mary Garrison, in the period 10/2/07 through 2/6/08. A second series of Foundations courses were started during the 3rd Quarter with Melanie Stern (52 attendees).

The annual Staff Development off-site day was successful and took place in July 2007 with a focus on Self Care in the Child Welfare Field.

A new trainer policy has been developed, resulting in better oversight and recruitment of new trainers.

The Bay Area Social Services Consortium (BASSC) hosted the Knowledge Management Summit on November 2, 2007. The Academy Director met with the County Directors and the BASSC Director to discuss expectations and ways the Academy could assist counties in ensuring transfer of learning, especially with child welfare training. Although the Bay Area Academy did not co-sponsor the event, we will help identify additional training and organizational capacity building needs.

Counties continue to utilize the BAA in building internal capacity by using the expertise of BAA staff. For example, the BAA is working with (1) Alameda County in building a learning organization and (2) San Francisco County in developing induction training for new workers that builds on the CORE curriculum and incorporates transfer of learning. In addition, the BAA has assisted counties in strategic planning days for all child welfare staff.

A second Visitation Summit was held, with 10 counties attending. Participants looked at best practices as counties move toward more purposeful and effective visitation.

In capacity building efforts, the Bay Area Academy:

1. Provided training to Alameda County child welfare supervisors on creating and sustaining a learning organization
2. Planned the Solano County All-Staff Day
3. Began assisting Solano County with building an infrastructure for their new training unit
4. Provided training on SDM for supervisors
5. Began PQCR planning with Santa Clara County
6. Continued ongoing supervisor consult groups, now in six (6) counties
7. Facilitated foster parent focus groups in Marin County

The Bay Area Academy has been working closely with the Central Academy and CalSWEC to identify data tracking and other database fields needed in a new Learning Management System (LMS) being developed by Trilogy Integrated Resources. This new LMS will incorporate all child welfare tracking requirements required by CDSS and the Federal government. To meet the Academy's needs as we eventually replace our MS Access database program, Trilogy has met with BAA staff to address design elements, database parameters and required data fields. In June, the BAA solicited county input on LMS needs and requirements through an online survey tool, SurveyMonkey, and the Training Advisory Board meeting on June 27, 2008. Counties are very committed to using some kind of LMS, if not already in a system. However, it was clear from the survey findings that most counties have some LMS in place, however limited, and that severe budget cuts, local constraints and broader county-wide IT approaches and strategies are important considerations in how and when counties make the decision about replacing systems or going with a more comprehensive approach. Every county wants to make the right decision about which LMS is best for their needs in the long-term.

YOUTH Training Project:

The Y.O.U.T.H. Training Project continues to successfully provide trainings to child welfare workers and child welfare supervisors (through a separate grant from the federal Department of Health and Human Services) and other organizations as requested in California. In addition to providing child welfare worker trainings in California, the Y.O.U.T.H. Training Project participates in the following committees: CALSWEC's Statewide Training and Education Committee (STEC), the California Child Welfare Co-Investment Partnership on youth Engagement and the Model Standards Subcommittee of Alameda County. Additionally, the project works in collaboration with California Youth Connection and the Hawaii Foster Youth Coalition to train their youth members in facilitation skills, conference coordination and training and aid them in developing curricula for their youth constituents.

During the year, the YOUTH Training Project achieved the following:

- August 2007 -- Annual Y.O.U.T.H. Training Project Retreat for youth trainers
- September 2007 -- Presented a five-hour training to 17 Title IV-E students at San Francisco State University
- September 2007 -- Invited to coordinate a youth facilitation training and present at the Hawaii Foster Youth Coalition's Annual Youth Conference
- October 2007 -- Presented the keynote speech and plenary panel for California Court Appointed Special Advocates Annual Conference
- October 2007 -- Presented a workshop on Restorative Justice at the Annual California Institute of Mental Health and Mental Health Directors Association Annual Rose Jenkins Conference
- December 2007 -- Trained 11 new youth trainers and retained 30 youth trainers from the previous training year
- January 2008 -- Produced 10 new digital stories developed by youth
- March 2008 -- Invited to present at the CalSWEC Statewide Regional Training Academy Retreat
- March 2008 -- Organized a Bay Area Conference for child welfare workers and supervisors
- April 2008 -- Invited to present a workshop at the statewide CalSWEC Fairness and Equity Conference
- May 2008 -- Project staff Lori Fryzel and youth trainers Susan Manzi and Kevin West were asked to present a keynote plenary presentation at the California Mental Health Advocates for Children and Youth Conference
- May 2008 -- Invited to present at the National Evaluation Symposium Conference at University of California at Berkeley
- June 2008 -- Invited to author chapter on Independent Living Training and Evaluation in September 2008 edition of NSDTA *Training and Development in Human Services* journal

4th Quarter Total Trainings: 8

YTD Total Trainings: 19

(not including youth staff development)

4th Quarter Total Training Participants: 299

YTD Total Training Participants: 936

(not including youth staff development)

Type	Where	When	Number of Trainees
Child Welfare Worker Training	Napa, CA	April 3, 2008	41
Conference Workshop	Fairness and Equity Symposium, Berkeley, CA	April 17, 2008	20
Child Welfare Worker Training	San Francisco, CA	April 22, 2008	32
Conference Workshop	California Mental Health Advocates for Children and Youth (CMHACY) Conference – Pacific Grove, CA	May 9, 2008	67
Child Welfare Worker Training	Humboldt, CA	May 23, 2008	40
Conference Workshop	County Welfare Directors Association Conference – Monterey, CA	May 28, 2008	20
Child Welfare Worker Training	Los Angeles, CA	June 3, 2008	37
Child Welfare Worker Training	Los Angeles, CA	June 4, 2008	42

SUMMARY OF SERVICE DELIVERABLES

The following is a summary of regional deliverables for the Fourth/Final Quarter of FY 07-08. The Y.O.U.T.H. deliverables are currently provided in a different format and are not included in the numbers below (see above for Y.O.U.T.H. statistics), but the Bay Area Academy will revise its data system to incorporate and integrate Y.O.U.T.H. deliverables in FY08-09 as part of the conversion to the Trilogy LMS. The BAA has met with Trilogy Integrated Resources about the development of a more comprehensive and inclusive database system that permits report generation.

To accommodate the increased demand for CORE training, the Academy and the counties reduced demand for Capacity Building Hours. The reduced use of Capacity Building also allowed counties to increase use of Regional System Support.

NUMBER OF PARTICIPANTS: 6,276 duplicated trainees
NUMBER OF PARTICIPANT HOURS: 48,478 trainee hours total (1,501 hours of training provided)

PROGRAM COMPONENT I: TRAINING PROGRAM = 236 DAYS PROPOSED – 251 DAYS COMPLETED

- Child Welfare Core 144 days proposed **170.5** days completed as of 6/30/08
- Supervisory 22 days proposed **21** days completed as of 6/30/08
- Best Practices 10 days proposed **15.5** days completed as of 6/30/08
- Advanced 60 days proposed **44** days completed as of 6/30/08

Bay Area Academy
Strategic Plan Tracking
Capacity Building Hours (Completed)

Fiscal Year: 2007-2008

Total Hours Proposed: 768.00

County	Total Allocation	Quarterly Allocation	Completed Hours	Remaining Hours
Alameda	108.00	27.00	39.00	69.00
Marin	38.00	9.50	36.00	2.00
Monterey	54.00	13.50	34.25	19.75
Napa	38.00	9.50	2.00	36.00
San Benito	38.00	9.50	13.50	24.50
San Francisco	84.00	21.00	31.00	53.00
San Mateo	54.00	13.50	44.00	10.00
Santa Clara	108.00	27.00	139.00	0.00
Santa Cruz	54.00	13.50	49.00	5.00
Solano	54.00	13.50	30.00	24.00
Sonoma	54.00	13.50	15.00	39.00
	Grand Totals:	171.00	432.75	282.25

***Report doesn't contain entries for counties that haven't used any of their capacity building hours**

Bay Area Academy
 Strategic Plan Tracking
 Regional System Support Hours

Date and Description of Deliverables	Transferred Hours	Completed Hours
Fiscal Year: 2007-2008		
7/10/2007 CDOG phone conference		12.00
7/10/2007 BASSC organizational research study discussion		0.50
7/17/2007 BASSC meeting on BAA and UC collaboration		0.50
7/17/2007 Knowledge Management Summit planning		1.00
7/20/2007 BAHRC meeting		4.50
7/26/2007 Director's Meeting		6.00
7/31/2007 BASSC organizational research meeting		2.00
8/1/2007 Curriculum Development		6.00
8/2/2007 Staff Development Off-Site Day - Through the Looking Glass		15.00
8/3/2007 Staff Development Off-Site Day - Through the Looking Glass		15.00
8/7/2007 LMS Planning		1.00
8/8/2007 Knowledge Management Summit planning		0.50
8/9/2007 CDOG conference call		1.50
8/13/2007 RTA Follow-up Meeting		2.00
8/13/2007 Knowledge Management Summit planning		0.50
8/14/2007 STEC Trainers Development meeting		2.00
8/23/2007 LMS planning		0.50
8/24/2007 CWDA Children's Bay Area Regional meeting		4.00
9/10/2007 STEC		6.00
9/11/2007 Development of Health Learning objectives for CORE		2.00
9/12/2007 BASSC meeting re: Knowledge Management Summit		0.50
9/12/2007 Research and Training Network meeting re: EBP Symposium		1.50
9/14/2007 STEC data collection meeting		1.50
9/20/2007 BASSC Retreat on KM, EBP, and CW Research		9.00
9/21/2007 RTA Directors conference call		2.00
9/24/2007 SDM and Critical Thinking revision		7.00
9/27/2007 CalSWEC Bd./Committee Meetings (Aging, Research)		7.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
9/28/2007 CWDA Regional Children's Committee Meeting		3.00
10/8/2007 Co-Investment Partnership meeting		3.00
10/12/2007 BASSC meeting re: Knowledge Management and BAA role		2.00
10/18/2007 Research and Training Collaborative conference call on EBP Symposium		2.00
10/19/2007 Trilogy Integrated Resources conference call with CalSWEC and CCTA re: data tracking and registration database		1.00
10/22/2007 STEC tracking call		2.00
10/24/2007 BASSC meeting re: Knowledge Management Summit and BAA role		0.75
10/24/2007 BASSC meeting re: Knowledge Management Summit and CWS/CMS Data		2.00
10/26/2007 CWDA Regional Children's Committee meeting		4.00
10/30/2007 Eastside School meeting re: group home licensure/site visit		5.00
11/9/2007 Co-Investment Partnership meeting		2.00
11/9/2007 RTN meeting re: EBP Symposium		2.00
11/15/2007 CEBC planning call		1.00
11/16/2007 BAHRC meeting		4.50
11/16/2007 BASSC/CalSWEC re: Knowledge Management		1.00
11/26/2007 STEC Data Tracking		1.50
11/27/2007 Nursing Symposium conference call		1.00
11/28/2007 CDOG call		2.00
11/28/2007 Eastside College Preparatory School		2.50
11/30/2007 BASSC planning		1.50
11/30/2007 LMS planning for BAA and counties		1.00
12/5/2007 Conference call with CalSWEC and RTAs re: Trilogy		1.00
12/5/2007 Conference Call with Central Academy and CalSWEC re: data tracking		1.50
12/6/2007 Directors meeting		5.00
12/7/2007 Regional Children's Committee Meeting		2.00
12/10/2007 STEC		5.00
12/12/2007 California Department of Mental Health meeting re: child welfare/MH tracking		6.00
12/17/2007 Planning for Court Officer Day		2.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
12/17/2007 Trilogy meeting re: Knowledge Management and CDSS tracking		1.50
12/18/2007 BASSC re: Knowledge Management		2.00
1/3/2008 EBP Symposium planning session		1.00
1/10/2008 Nursing symposium conference call		1.00
1/23/2008 Planning & implementation of Court Officer Day		8.00
1/25/2008 BAHRC Meeting		2.50
1/28/2008 EBP Symposium and collaboration with counties and universities		7.00
1/28/2008 Nursing symposium conference call		1.00
1/30/2008 BASSC Executive Development Presentation		3.00
2/12/2008 Training activity planning related to Evidence Based Practice Conference		2.50
2/14/2008 Review and recommended revisions of CalSWEC Child & Youth Development Pre/Post test questions		2.50
2/22/2008 Planning Visitation Summit		3.00
2/28/2008 BAHRC		4.50
3/7/2008 Scoring Supervisor Core evals for interrater reliability		2.00
3/8/2008 Scoring Supervisor Core evals for interrater reliability		2.00
3/11/2008 Planning for Visitation Summit		3.00
3/13/2008 Review of all BAA eval data		2.00
3/13/2008 Supervisor Core webinar and conference call		2.00
3/19/2008 Children's Conference planning committee		1.00
3/19/2008 Macro evaluation meeting		6.00
3/20/2008 CDOG meeting		6.00
3/27/2008 Nursing Symposium conference call		1.00
3/27/2008 RTN conference call re: FY 08-09 EBP Symposium		1.50
3/28/2008 Planning for Children's Conference		1.00
3/28/2008 Regional Children's Committee		2.50
4/1/2008 Revising and updating Worker Safety curriculum		5.50
4/3/2008 Revising and Updating Child Development Post Test questions		5.50
4/4/2008 BASSC		5.00
4/8/2008 Trainer Development conference call		1.75
4/10/2008 Final preparation for Fairness & Equity symposium		2.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
4/19/2008 Preparing Manager CORE		3.00
4/22/2008 CalSWEC/Central Academy re: Trilogy application for counties		2.00
4/22/2008 Reviewed Karen Smith's Health Curriculum		3.00
4/23/2008 Consultation with Karen Smith on Health Curriculum		1.00
4/25/2008 BAHRC meeting		4.00
4/25/2008 RTAs conference call re: recruitment and retention training		1.00
5/2/2008 Participation in Framework Webinar Curriculum update		2.00
5/9/2008 Planning proposal to ACF to serve Solano County on CW recruitment/retention		1.00
5/13/2008 CDSS and CalSWEC re: Trilogy		0.50
5/16/2008 Planning proposal to ACF to serve Solano County on CW recruitment/retention		1.50
5/21/2008 CalSWEC re: Trilogy		1.50
5/23/2008 Planning proposal to ACF to serve Solano County on CW recruitment/retention		1.50
5/27/2008 CalSWEC re: Trilogy		2.00
5/30/2008 Planning proposal to ACF to serve Solano County on CW recruitment/retention		1.00
6/3/2008 CalSWEC-CDSS eLearning call		2.00
6/9/2008 STEC		6.00
6/16/2008 SPS RTA Directors' Meeting		5.00
6/27/2008 Regional Children's Committee		2.00
Total Hours Proposed:	192.00	0.00
*Total Hours Remaining:	-115.50	307.50
*Total Hours Remaining = Hours Proposed plus Hours Transferred minus Hours Completed		

Status of Deliverables Completed Trainings YTD

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 To: 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Advanced

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Law & Ethics in Social Work Practice		Tsui, Philip	8/7/2007 To: 8/7/2007	1.00	33	6.00	198
CWS/CMS for Interns		Banks, Sevaughn	9/13/2007 To: 9/13/2007	1.00	0	6.00	0
CWS/CMS for Interns		Banks, Sevaughn	9/14/2007 To: 9/14/2007	1.00	0	6.00	0
Black Grandparents as Parents: Supporting African-American Relative Caregivers, Eliminating the Generational Divide	CoCo Cultural Competency Series 07/08	Poe, Lenora Madison	9/20/2007 To: 9/20/2007	1.00	19	3.00	57
CWS/CMS for Interns		Banks, Sevaughn	9/20/2007 To: 9/20/2007	1.00	0	6.00	0
CWS/CMS for Interns		Banks, Sevaughn	9/21/2007 To: 9/21/2007	1.00	0	6.00	0
Substance Abuse and the Effects on One's Ability to Parent	Santa Clara County Receiving Home Training Series	Shannon, Chris	10/3/2007 To: 10/3/2007	0.50	0	3.50	0
Expert Testimony & Courtroom Drama		Coffman, Roger	10/11/2007 To: 10/11/2007	1.00	20	6.00	120
Visitation: Coaching Strategies and Action Interventions		Doubs, George	10/17/2007 To: 10/17/2007	1.00	25	6.00	150
Advanced Sex Abuse		Wolf, Miriam	10/23/2007 To: 10/23/2007	1.00	27	6.00	162

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Effective Cross-Cultural Communication: Exploring Fairness & Equity Issues Across Cultures		Albers, Chris	10/23/2007 To: 10/23/2007	1.00	72	6.00	432
Advanced Sex Abuse		Wolf, Miriam	10/25/2007 To: 10/25/2007	1.00	21	6.00	126
Advanced Sex Abuse		Wolf, Miriam	10/30/2007 To: 10/30/2007	1.00	25	6.00	150
Court Report Writing: Preparing Court Reports & Other Legal Documents		Coffman, Roger	11/1/2007 To: 11/1/2007	1.00	20	6.00	120
Strategies on Working with Methamphetamine Using Families		Tice, Jan	11/9/2007 To: 11/9/2007	1.00	65	6.00	390
How to Recognize Child Abuse		Hubbs, Jennifer	11/13/2007 To: 11/13/2007	0.50	31	3.00	93
Recognizing & Responding to Attachment Disorder in Infants & Adolescents		Hughes, Dan	11/29/2007 To: 11/29/2007	1.00	69	6.00	414
Strategies on Working with Methamphetamine Using Families	Cultural Competency	Tice, Jan	12/11/2007 To: 12/11/2007	1.00	46	6.00	276
Boundaries, Work Ethics and Confidentiality	SC Receiving Home Training	Thompson, Jenell	12/19/2007 To: 12/19/2007	0.50	0	3.50	0
Effective Engagement Strategies in Working with Asian & Pacific Islander Families		Tsui, Philip	1/24/2008 To: 1/24/2008	0.50	21	3.00	63
Life in the Cycle of Poverty	Cultural Competency Series	King, Kahalifa	2/13/2008 To: 2/13/2008	1.00	36	6.00	216

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Risk and Resilience: The Substance-Exposed Child in Child Welfare	Strength Based Training Series	Shannon, Chris	2/13/2008 To: 2/13/2008	1.00	35	7.00	245
Asian Americans: Sociocultural Perspectives and Culturally Competent Interventions		Mock, Matthew	2/26/2008 To: 2/26/2008	1.00	14	6.00	84
Preserving and Stabilizing Placements Utilizing Crisis Intervention Strategies	Advanced Regional Training	Fox, Lorraine	2/26/2008 To: 2/26/2008	1.00	37	6.00	222
Separation, Grief and Loss in Child Welfare	Advanced Regional Training	Fox, Lorraine	2/27/2008 To: 2/28/2008	1.00	26	6.00	156
Spousal/Partner Abuse: Assessment, Detection and Intervention	Strength Based Training Series	Tsui, Philip	3/5/2008 To: 3/12/2008	2.00	18	8.00	144
CWS/CMS for Search Clerks		Hertweck, Holliedayle	3/6/2008 To: 3/6/2008	1.50	9	9.00	81
Child Prostitution: A form of Child Sexual Exploitation	Cultural Competency	Brantley, Nola	3/13/2008 To: 3/13/2008	1.00	65	6.00	390
Structured Decision Making: Supervisors		Albers, Chris	3/18/2008 To: 3/18/2008	1.00	7	6.00	42
Visitation: Coaching Strategies and Action Interventions		Doubs, George	3/19/2008 To: 3/19/2008	1.00	19	6.00	114
Resilience: A Strength Based Approach to Transforming Lives	Santa Clara Advanced Training	Truebridge, Sara	3/24/2008 To: 3/24/2008	1.00	32	6.00	192

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Structured Decision Making: Supervisors		Albers, Chris	3/25/2008 To: 3/25/2008	1.00	9	6.00	54
Effective Engagement Strategies at Decision Points-Working with Latino Families	Cultural Competency	Domingos-Shepard, Elizabeth	4/8/2008 To: 4/8/2008	1.00	30	6.00	180
San Francisco County New Supervisors Consultation Group		Jones, Cherita	4/8/2008 To: 4/8/2008	1.00	32	6.00	192
Medical Assessment of Pediatric Injuries & Sexual Trauma: Differentiating Accidental from Non- Accidental Trauma		Coulter, Kevin	4/15/2008 To: 4/15/2008	1.00	74	6.00	444
Laws & Ethics: A BBS Continuing Education Course		Tsui, Philip	4/16/2008 To: 4/16/2008	1.00	40	6.00	240
Law & Ethics in Social Work Practice		Tsui, Philip	4/30/2008 To: 4/30/2008	1.00	23	6.00	138
Writing Successful and Succinct Petitions		Coffman, Roger	5/6/2008 To: 5/6/2008	1.00	32	6.00	192
Working in a TEAM with Relatives	Strength Based Practice Training	Garrison, Mary	5/8/2008 To: 5/8/2008	1.00	16	6.00	96
Indian Child Welfare Act		Williams, Christine	5/13/2008 To: 5/13/2008	0.50	22	3.00	66
Indian Child Welfare Act		Williams, Christine	5/14/2008 To: 5/14/2008	0.50	4	3.00	12
Solano Retreat: Being Better Together, Connect, Renew, Celebrate		Hanna, Betty	5/14/2008 To: 5/14/2008	1.00	97	7.00	679

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:		
Disorders of Children & Adolescents: Understanding Diagnoses & Recognizing the Medications		Tippett, Traci	5/15/2008 To: 5/15/2008	1.00	28	6.00	168		
Indian Child Welfare Act		Williams, Christine	5/15/2008 To: 5/15/2008	0.50	15	3.00	45		
Strength Based Practice: Philosophy vs. Practice	Strength Based Training Series	Hanna, Betty	5/20/2008 To: 5/20/2008	1.00	8	7.00	56		
Visitation: Coaching Strategies and Action Interventions		Doubs, George	5/20/2008 To: 5/20/2008	1.00	22	6.00	132		
Proposed: 60.00 Days / 60.00 Days				Actual:	Regional Advanced	44	1,244	261	7,331

Project Name: Regional Best Practices

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Through the Looking Glass:Where we have been, where we are and where we are going	Staff Development annual strategic planning day	Whitefeather, Elaine	8/2/2007 To: 8/3/2007	1.50	30	9.00	270
Undoing Racism: Follow-Up	Undoing Racism	Cameron wedding, Rita	12/5/2007 To: 12/5/2007	1.00	14	4.00	56
Court Officer Day		Dehil, Regina	1/23/2008 To: 1/23/2008	1.00	27	6.00	162
The Role of Middle Manager & Supervision Supervisors	Manager CORE	Dahlin, Peter	3/18/2008 To: 3/18/2008	1.00	12	6.00	72

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Best Practices

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Team Development & Leadership	Manager CORE	Dahlin, Peter	3/19/2008 To: 3/19/2008	1.00	11	6.00	66
Visitation Training		Albers, Chris	4/4/2008 To: 4/4/2008	0.50	18	4.00	72
CWS Public Budgeting & Data for Managers	Manager CORE	Williams, Laura	4/8/2008 To: 4/8/2008	1.00	10	6.00	60
Organizational Communication	Manager CORE	Jackson, Sandra	4/9/2008 To: 4/9/2008	1.00	10	6.00	60
Undoing Racism: Follow-Up	Undoing Racism	Valenzuelalavellea, Rita	4/24/2008 To: 4/24/2008	1.00	10	4.00	40
Change Management	Manager CORE	Garrison, Mary	5/6/2008 To: 5/6/2008	1.00	9	6.00	54
Policy & Program Design, Development and Implementation	Manager CORE	Garrison, Mary	5/7/2008 To: 5/7/2008	1.00	10	6.00	60
Structured Decision Making: Supervisors		Albers, Chris	5/15/2008 To: 5/15/2008	0.50	12	3.00	36
Structured Decision Making: Workers		Albers, Chris	5/20/2008 To: 5/21/2008	1.00	9	12.00	108
Undoing Racism: Follow-Up	Undoing Racism	Mcroy, Ruth	6/4/2008 To: 6/4/2008	1.00	30	4.00	120
Medical Assessment of Pediatric Injuries & Sexual Trauma: Differentiating Accidental from Non-Accidental Trauma		Coulter, Kevin	6/12/2008 To: 6/12/2008	1.00	97	6.00	582
Medical Assessment of Pediatric Injuries & Sexual Trauma: Differentiating Accidental from Non-Accidental Trauma		Coulter, Kevin	6/26/2008 To: 6/26/2008	1.00	48	6.00	288

Proposed: 176.00 Days / 10.00 Days **Actual:** **Regional Best Practices** 15.5 357 94 2,106

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Framework for Child Welfare Practice in California	CORE C1	Albers, Chris	7/10/2007 To: 7/10/2007	1.00	18	6.00	108
Child & Youth Development in a Child Welfare Context	CORE C1	Sareef, Intisar	7/11/2007 To: 7/12/2007	2.00	48	12.00	576
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C1	Garrison, Mary	7/17/2007 To: 7/18/2007	1.50	21	9.00	189
Framework for Child Welfare Practice in California	CORE C2	Albers, Chris	7/17/2007 To: 7/17/2007	1.00	19	6.00	114
Child & Youth Development in a Child Welfare Context	CORE C2	Albers, Chris	7/18/2007 To: 7/19/2007	2.00	74	12.00	888
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C2	Doerr, Pamela	7/24/2007 To: 7/25/2007	1.50	34.5	9.00	310.5
Family Engagement in Case Planning and Case Management	CORE C1	Albers, Chris	7/24/2007 To: 7/25/2007	2.00	40	12.00	480
Supporting Educational Rights & Achievement	CORE C2	Gibson, Paul	7/26/2007 To: 7/26/2007	0.50	19	3.00	57
Worker Safety, Time Management & Stress Management in Child Welfare Practice	CORE C2	Gibson, Paul	7/26/2007 To: 7/26/2007	0.50	19	3.00	57
Child Welfare Practice in a Multi-Cultural Environment	CORE C1	Thompson, Jenell	7/27/2007 To: 7/27/2007	0.50	25	3.00	75
Values & Ethics	CORE C1	Thompson, Jenell	7/27/2007 To: 7/27/2007	0.50	23	3.00	69

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Child Welfare Practice in a Multi-Cultural Environment	CORE C2	Smith, Jeri	7/30/2007 To: 7/30/2007	0.50	19	3.00	57
Values & Ethics	CORE C2	Smith, Jeri	7/30/2007 To: 7/30/2007	0.50	19	3.00	57
Domestic Violence	CORE C2	Carrillo, Ricardo	7/31/2007 To: 7/31/2007	1.00	41	6.00	246
Framework for Child Welfare Practice in California	CORE C3	Albers, Chris	7/31/2007 To: 7/31/2007	1.00	21	6.00	126
Mental Health & Mental Disorders	CORE C1	Cremer, Jocelyn	7/31/2007 To: 7/31/2007	1.00	24	6.00	144
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C1	Garrison, Mary	8/1/2007 To: 8/1/2007	1.00	13	6.00	78
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C2	Albers, Chris	8/1/2007 To: 8/1/2007	1.00	37	6.00	222
Domestic Violence	CORE C3	Carrillo, Ricardo	8/1/2007 To: 8/1/2007	1.00	21	6.00	126
Caregiver Substance Abuse & Child Welfare Practice	CORE C1	Espinoza, Daniel S.	8/7/2007 To: 8/7/2007	1.00	28	6.00	168
Multi-Ethnic Placement Act	CORE C2	Garlow, Don	8/7/2007 To: 8/7/2007	0.50	36	3.00	108
Caregiver Substance Abuse & Child Welfare Practice	CORE C2	Espinoza, Daniel S.	8/8/2007 To: 8/8/2007	1.00	38	6.00	228
CWS Documentation for Use in the Legal System	CORE C3	Graff, Marty	8/8/2007 To: 8/8/2007	1.00	20	6.00	120
Domestic Violence	CORE C1	Huff, Nicole	8/8/2007 To: 8/8/2007	1.00	29	6.00	174
Caregiver Substance Abuse & Child Welfare Practice	CORE C3	Espinoza, Daniel S.	8/9/2007 To: 8/9/2007	1.00	21	6.00	126

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C2	Domingos-Shepard, Elizabeth	8/9/2007 To: 8/10/2007	1.50	57	9.00	513
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C2	Domingos-Shepard, Elizabeth	8/13/2007 To: 8/14/2007	1.50	48	9.00	432
Basic Interviewing	CORE C3	Cornish, Meg	8/14/2007 To: 8/14/2007	1.00	21	6.00	126
Supporting Educational Rights & Achievement	CORE C1	Gibson, Paul	8/14/2007 To: 8/14/2007	0.50	17	3.00	51
Worker Safety, Time Management & Stress Management in Child Welfare Practice	CORE C1	Gibson, Paul	8/14/2007 To: 8/14/2007	0.50	14	3.00	42
Basic Interviewing	CORE C2	Cornish, Meg	8/15/2007 To: 8/15/2007	1.00	40	6.00	240
Child & Youth Development in a Child Welfare Context	CORE C3	Hanna, Betty	8/15/2007 To: 8/16/2007	2.00	40	12.00	480
Basic Interviewing	CORE C1	Quentmeyer, Chris	8/16/2007 To: 8/16/2007	1.00	28	6.00	168
Family Engagement in Case Planning and Case Management	CORE C2	Stewart, Pamela	8/16/2007 To: 8/17/2007	2.00	68	12.00	816
Court Procedures	CORE C1	Clark, Michael	8/21/2007 To: 8/21/2007	1.00	38	6.00	228
Court Procedures	CORE C2	Reiter, Kelly	8/22/2007 To: 8/22/2007	1.00	38	6.00	228
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C3	Cordero, Peggy	8/22/2007 To: 8/22/2007	1.00	8	6.00	48
CWS Documentation for Use in the Legal System	CORE C1	Huff, Nicole	8/22/2007 To: 8/22/2007	1.00	19	6.00	114

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 To: 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
CWS Documentation for Use in the Legal System	CORE C2	Hubbs, Jennifer	8/23/2007 To: 8/23/2007	1.00	35	6.00	210
Placement and Permanency	CORE C3	Cordero, Peggy	8/23/2007 To: 8/24/2007	2.00	42	12.00	504
Mental Health & Mental Disorders	CORE C2	Cremer, Jocelyn	8/28/2007 To: 8/28/2007	1.00	39	6.00	234
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C3	Cornish, Meg	8/29/2007 To: 8/30/2007	1.50	28.5	9.00	256.5
Structured Decision Making	CORE C1	Albers, Chris	8/29/2007 To: 8/30/2007	2.00	124	12.00	1488
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C3	Wolf, Miriam	8/30/2007 To: 8/31/2007	1.50	30	9.00	270
Domestic Violence	CORE C2	Tsui, Philip	9/4/2007 To: 9/4/2007	1.00	15	6.00	90
Placement and Permanency	CORE C2	Albers, Chris	9/4/2007 To: 9/5/2007	2.00	74	12.00	888
Mental Health & Mental Disorders	CORE C3	Pieczenik, Ed	9/5/2007 To: 9/5/2007	1.00	20	6.00	120
Indian Child Welfare Act	CORE C1	Whitemountain, Rosetta Carol	9/6/2007 To: 9/6/2007	0.50	35	3.00	105
Multi-Ethnic Placement Act	CORE C1	Garlow, Don	9/6/2007 To: 9/6/2007	0.50	33	3.00	99
Child Welfare Practice in a Multi-Cultural Environment	CORE C3	Smith, Jeri	9/7/2007 To: 9/7/2007	0.50	16	3.00	48
Values & Ethics	CORE C3	Smith, Jeri	9/7/2007 To: 9/7/2007	0.50	17	3.00	51
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C1	Garrison, Mary	9/12/2007 To: 9/13/2007	1.50	51	9.00	459

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Framework for Child Welfare Practice in California	CORE C4	Rehberg, Maryanne	9/13/2007 To: 9/13/2007	1.00	22	6.00	132
Supporting Educational Rights & Achievement	CORE C3	Gibson, Paul	9/13/2007 To: 9/13/2007	0.50	7	3.00	21
Worker Safety, Time Management & Stress Management in Child Welfare Practice	CORE C3	Gibson, Paul	9/13/2007 To: 9/13/2007	1.00	7	3.00	21
Family Engagement in Case Planning and Case Management	CORE C3	Hanna, Betty	9/18/2007 To: 9/19/2007	2.00	40	12.00	480
Child & Youth Development in a Child Welfare Context	CORE C2	Rehberg, Maryanne	9/19/2007 To: 9/20/2007	2.00	34	12.00	408
A Day in the Life: Putting Your CORE Skills to Work	CORE C2	Albers, Chris	9/21/2007 To: 9/21/2007	1.00	27	6.00	162
A Day in the Life: Putting Your CORE Skills to Work	CORE C3	Albers, Chris	9/25/2007 To: 9/25/2007	1.00	38	6.00	228
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C2	Molinar, Lisa	9/25/2007 To: 9/25/2007	1.00	15	6.00	90
Child & Youth Development in a Child Welfare Context	CORE C4	Rehberg, Maryanne	9/26/2007 To: 9/27/2007	2.00	58	12.00	696
Placement and Permanency	CORE C1	Albers, Chris	9/26/2007 To: 9/27/2007	2.00	52	12.00	624
Mental Health & Mental Disorders	CORE C2	Cremer, Jocelyn	9/28/2007 To: 9/28/2007	1.00	14	6.00	84
Family Engagement in Case Planning and Case Management	CORE C2	Albers, Chris	10/2/2007 To: 10/3/2007	2.00	32	12.00	384

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C4	Cornish, Meg	10/9/2007 To: 10/10/2007	1.50	42	9.00	378
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C5	Albers, Chris	10/19/2007 To: 10/19/2007	1.00	25	6.00	150
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C4	Domingos-Shepard, Elizabeth	10/23/2007 To: 10/24/2007	1.50	34.5	9.00	310.5
Child & Youth Development in a Child Welfare Context	CORE C5	Albers, Chris	10/25/2007 To: 10/26/2007	2.00	44	12.00	528
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C5	Doerr, Pamela	11/1/2007 To: 11/2/2007	1.50	18	9.00	162
Child Welfare Practice in a Multi-Cultural Environment	CORE C5	Thompson, Jenell	11/5/2007 To: 11/5/2007	0.50	16	3.00	48
Values & Ethics	CORE C5	Thompson, Jenell	11/5/2007 To: 11/5/2007	0.50	16	3.00	48
Family Engagement in Case Planning and Case Management	CORE C5	Rehberg, Maryanne	11/6/2007 To: 11/7/2007	2.00	52	12.00	624
Structured Decision Making	CORE C4	Albers, Chris	11/7/2007 To: 11/8/2007	2.00	60	12.00	720
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C5	Domingos-Shepard, Elizabeth	11/13/2007 To: 11/13/2007	1.00	25	6.00	150
Family Engagement in Case Planning and Case Management	CORE C4	Rehberg, Maryanne	11/13/2007 To: 11/14/2007	2.00	52	12.00	624
Structured Decision Making	CORE C5	Albers, Chris	11/15/2007 To: 11/16/2007	2.00	32	12.00	384

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Caregiver Substance Abuse & Child Welfare Practice	CORE C5	Espinoza, Daniel S.	11/19/2007 To: 11/19/2007	1.00	30	6.00	180
Domestic Violence	CORE C5	Rose, Jennifer	11/20/2007 To: 11/20/2007	1.00	26	6.00	156
Framework for Child Welfare Practice in California	CORE C6	Albers, Chris	11/27/2007 To: 11/27/2007	1.00	17	6.00	102
Indian Child Welfare Act	CORE C-2	Geary, Maureen	11/27/2007 To: 11/27/2007	0.50	18	3.00	54
Indian Child Welfare Act	CORE C5	Geary, Maureen	11/27/2007 To: 11/27/2007	0.50	40	3.00	120
Multi-Ethnic Placement Act	CORE C5	Garlow, Don	11/27/2007 To: 11/27/2007	0.50	28	3.00	84
Basic Interviewing	CORE C5	Rehberg, Maryanne	11/28/2007 To: 11/28/2007	1.00	14	6.00	84
Basic Interviewing	CORE C6	Quentmeyer, Chris	11/29/2007 To: 11/29/2007	1.00	13	6.00	78
Placement and Permanency	CORE C5	Albers, Chris	11/29/2007 To: 11/30/2007	2.00	56	12.00	672
Mental Health & Mental Disorders	CORE C6	Cremer, Jocelyn	11/30/2007 To: 11/30/2007	1.00	13	6.00	78
Basic Interviewing	CORE C4	Rehberg, Maryanne	12/4/2007 To: 12/4/2007	1.00	28	6.00	168
Child & Youth Development in a Child Welfare Context	CORE C6	Rehberg, Maryanne	12/5/2007 To: 12/6/2007	2.00	30	12.00	360
Mental Health & Mental Disorders	CORE C5	Pieczenik, Ed	12/6/2007 To: 12/6/2007	1.00	27	6.00	162
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C6	Domingosshepard, Elizabeth	12/11/2007 To: 12/12/2007	1.50	24	9.00	216
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C6	Doerr, Pamela	12/12/2007 To: 12/13/2007	1.50	46.5	9.00	418.5
Placement and Permanency	CORE C4	Albers, Chris	12/12/2007 To: 12/13/2007	2.00	52	12.00	624

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Court Procedures	CORE C5	Huff, Nicole	12/13/2007 To: 12/13/2007	1.00	12	6.00	72
CWS Documentation for Use in the Legal System	CORE C5	Graff, Marty	12/14/2007 To: 12/14/2007	1.00	16	6.00	96
A Day in the Life: Putting Your CORE Skills to Work	CORE C5	Albers, Chris	12/17/2007 To: 12/17/2007	1.00	24	6.00	144
Domestic Violence	CORE C6	Tsui, Philip	12/18/2007 To: 12/18/2007	1.00	14	6.00	84
Family Engagement in Case Planning and Case Management	CORE C6	Albers, Chris	12/19/2007 To: 12/20/2007	2.00	26	12.00	312
Time Management & Stress Management in Child Welfare Practice	CORE C6	Gibson, Paul	1/2/2008 To: 1/2/2008	0.50	15	3.00	45
Worker Safety in Child Welfare Practice	CORE C6	Gibson, Paul	1/2/2008 To: 1/2/2008	0.50	14	3.00	42
Supporting Educational Rights & Achievement	CORE C6	Gibson, Paul	1/3/2008 To: 1/3/2008	0.50	20	3.00	60
Caregiver Substance Abuse & Child Welfare Practice	CORE C6	Pieczenik, Ed	1/8/2008 To: 1/8/2008	1.00	18	6.00	108
Structured Decision Making	CORE C6	Quentmeyer, Chris	1/10/2008 To: 1/11/2008	2.00	34	12.00	408
Court Procedures	CORE C6	Clark, Michael	1/15/2008 To: 1/15/2008	1.00	20	6.00	120
CWS Documentation for Use in the Legal System	CORE C6	Graff, Marty	1/16/2008 To: 1/16/2008	1.00	18	6.00	108
Child Welfare Practice in a Multi-Cultural Environment	CORE C4	Smith, Jeri	1/17/2008 To: 1/17/2008	0.50	25	3.00	75

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Values & Ethics	CORE C4	Smith, Jeri	1/17/2008 To: 1/17/2008	0.50	28	3.00	84
Placement and Permanency	CORE C6	Albers, Chris	1/22/2008 To: 1/23/2008	2.00	30	12.00	360
Caregiver Substance Abuse & Child Welfare Practice	CORE C4	Tice, Jan	1/24/2008 To: 1/24/2008	1.00	25	6.00	150
Framework for Child Welfare Practice in California	CORE C7	Albers, Chris	1/29/2008 To: 1/29/2008	1.00	13	6.00	78
Child & Youth Development in a Child Welfare Context	CORE C7	Rehberg, Maryanne	2/5/2008 To: 2/6/2008	2.00	24	12.00	288
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C7	Albers, Chris	2/7/2008 To: 2/7/2008	1.00	12	6.00	72
A Day in the Life: Putting Your CORE Skills to Work	CORE C6	Albers, Chris	2/8/2008 To: 2/8/2008	1.00	11	6.00	66
Family Engagement in Case Planning and Case Management	CORE C7	Rehberg, Maryanne	2/13/2008 To: 2/15/2008	2.00	18	12.00	216
Mental Health & Mental Disorders	CORE C7	Cremer, Jocelyn	2/20/2008 To: 2/20/2008	1.00	16	6.00	96
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C7	Wolf, Miriam	2/21/2008 To: 2/22/2008	1.50	21	9.00	189
Placement and Permanency	CORE C7	Stephens, Amy	2/27/2008 To: 2/28/2008	2.00	30	12.00	360
Domestic Violence	CORE C4	Rose, Jennifer	2/28/2008 To: 2/28/2008	1.00	21	6.00	126
Domestic Violence	CORE C7	Rose, Jennifer	2/29/2008 To: 2/29/2008	1.00	20	6.00	120

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 To: 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C7	Doerr, Pamela	3/4/2008 To: 3/5/2008	1.50	19.5	9.00	175.5
Caregiver Substance Abuse & Child Welfare Practice	CORE C7	Tice, Jan	3/7/2008 To: 3/7/2008	1.00	18	6.00	108
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C8	Boyle, Cathy	3/10/2008 To: 3/11/2008	1.50	25.5	9.00	229.5
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C8	Boyle, Cathy	3/11/2008 To: 3/12/2008	1.50	28.5	9.00	256.5
Basic Interviewing	CORE C7	Rehberg, Maryanne	3/12/2008 To: 3/12/2008	1.00	17	6.00	102
Indian Child Welfare Act	CORE C4	Geary, Maureen	3/13/2008 To: 3/13/2008	0.50	30	3.00	90
Multi-Ethnic Placement Act	CORE C4	Garlow, Don	3/13/2008 To: 3/13/2008	0.50	27	3.00	81
A Day in the Life: Putting Your CORE Skills to Work	CORE C7	Albers, Chris	3/14/2008 To: 3/14/2008	1.00	18	6.00	108
Family Engagement in Case Planning and Case Management	CORE C8	Stephens, Amy	3/18/2008 To: 3/19/2008	2.00	40	12.00	480
Multi-Ethnic Placement Act	CORE C8	Garlow, Don	3/20/2008 To: 3/20/2008	0.50	9	3.00	27
Mental Health & Mental Disorders	CORE C4	Cremer, Jocelyn	3/26/2008 To: 3/26/2008	1.00	24	6.00	144
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C8	Albers, Chris	3/27/2008 To: 3/27/2008	1.00	16	6.00	96
Supporting Educational Rights & Achievement	CORE C4	Gibson, Paul	3/27/2008 To: 3/27/2008	0.50	28	3.00	84

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 To: 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
CWS Documentation for Use in the Legal System	CORE C4	Hubbs, Jennifer	4/2/2008 To: 4/2/2008	1.00	23	6.00	138
Placement and Permanency	CORE C8	Albers, Chris	4/2/2008 To: 4/3/2008	2.00	26	12.00	312
Caregiver Substance Abuse & Child Welfare Practice	CORE C8	Pieczenik, Ed	4/4/2008 To: 4/4/2008	1.00	13	6.00	78
Basic Interviewing	CORE C8	Rehberg, Maryanne	4/8/2008 To: 4/8/2008	1.00	20	6.00	120
Indian Child Welfare Act	CORE C8	Williams, Christine	4/9/2008 To: 4/9/2008	0.50	11	3.00	33
Time Management & Stress Management in Child Welfare Practice	CORE C4	Rehberg, Maryanne	4/9/2008 To: 4/9/2008	0.50	24	3.00	72
Worker Safety in Child Welfare Practice	CORE C4	Rehberg, Maryanne	4/9/2008 To: 4/9/2008	0.50	24	3.00	72
Court Procedures	CORE C4	Robinson Fahmi, Carol	4/15/2008 To: 4/15/2008	1.00	24	6.00	144
Child Welfare Practice in a Multi-Cultural Environment	CORE C8	Thompson, Jenell	4/18/2008 To: 4/18/2008	0.50	27	3.00	81
Values & Ethics	CORE C8	Thompson, Jenell	4/18/2008 To: 4/18/2008	0.50	27	3.00	81
Child & Youth Development in a Child Welfare Context	CORE C8	Hanna, Betty	4/22/2008 To: 4/23/2008	2.00	40	12.00	480
A Day in the Life: Putting Your CORE Skills to Work	CORE C4	Albers, Chris	4/23/2008 To: 4/23/2008	1.00	30	6.00	180
Framework for Child Welfare Practice in California	CORE C9	Hanna, Betty	6/10/2008 To: 6/10/2008	1.00	13	6.00	78

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:		
Child & Youth Development in a Child Welfare Context	CORE C9	Hanna, Betty	6/17/2008 To: 6/18/2008	2.00	22	12.00	264		
Domestic Violence	CORE C9	Tsui, Philip	6/19/2008 To: 6/19/2008	1.00	14	6.00	84		
Basic Interviewing	CORE C9	Rehberg, Maryanne	6/24/2008 To: 6/24/2008	1.00	11	6.00	66		
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE C9	Hanna, Betty	6/26/2008 To: 6/26/2008	1.00	22	6.00	132		
Proposed: 176.00 Days / 144.00 Days				Actual:	Regional CORE	170.5	4,124.5	1,020	32,500.5

Project Name: Regional Supervision

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Foundations of Supervision	5-A	Garrison, Mary	10/2/2007 To: 10/3/2007	2.00	60	12.00	720
Foundations of Supervision	5-A	Garrison, Mary	11/6/2007 To: 11/7/2007	2.00	60	12.00	720
Foundations of Supervision	5-A	Garrison, Mary	12/4/2007 To: 12/5/2007	2.00	56	12.00	672
Foundations of Supervision	5-A	Garrison, Mary	1/8/2008 To: 1/9/2008	2.00	58	12.00	696
Foundations of Supervision	5-A	Garrison, Mary	2/5/2008 To: 2/6/2008	2.00	58	12.00	696
Foundations of Supervision	Series 6A	Stern, Melanie	2/19/2008 To: 2/20/2008	2.00	52	12.00	624
Foundations of Supervision	Series 6A	Stern, Melanie	3/25/2008 To: 3/26/2008	2.00	50	12.00	600

Fiscal Year: 2007-2008 **Date Range:** 07/01/07 **To:** 06/30/08

Training Days Proposed: 236.00

Project Name: Regional Supervision

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Foundations of Supervision	Series 6A	Stern, Melanie	4/29/2008 To: 4/30/2008	2.00	46	12.00	552
Foundations of Supervision	Series 6A	Stern, Melanie	5/27/2008 To: 5/28/2008	2.00	52	12.00	624
Foundations of Supervision	Series 6A	Stern, Melanie	6/24/2008 To: 6/25/2008	2.00	48	12.00	576
Foundations of Supervision Retreat		Stern, Melanie	6/26/2008 To: 6/26/2008	1.00	10	6.00	60

Proposed: 176.00 Days / 22.00 Days	Actual: Regional Supervision	21	550	126	6,540
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Grand Totals:			251	6,276	1,501	48,478
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