



**Bay Area Academy
Regional Training Program**

Fourth Quarter/Year-End Report
Fiscal Year 2006 – 2007

San Francisco State University
College of Health & Human Services
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Submitted by,
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INTRODUCTION

This report provides a brief overview of the Bay Area Academy (BAA) activities in its Regional Training Program for the Fourth Quarter of FY 06-07, April through June 2007. Highlights of this report will be shared with members of the Training Advisory Board (TAB), the Bay Area Social Services Consortium (BASSC), county staff development officers, the California Department of Social Services (CDSS), and other interested parties. In addition, each county receives an individual county report and an overall regional monthly report of Academy training and technical assistance service deliverables.

Due to augmentation funding in the amount of \$514,325, the Bay Area Academy was able to increase training services to counties to meet new core training requirements and the needs of newly-hired child welfare workers.¹ Significantly, the total number of training days exceeded the proposed (pre- and post-augmentation) level of 235 days by 12.5 days (to 247.5 days, or 5.3% more than proposed). This achievement exceeded last year's actual total of 183.4 training days by 34.9%. The Academy completed eight (8) core cycles of training, each representing an increased number of training days per cycle. The number of total participants trained was 6,624, up 2,666 from last fiscal year (a 67.4% increase).

The Bay Area Academy did not reach our target of 768 hours of proposed Capacity Building (actual was 624 hours), but that was largely due to counties requesting or needing more training than capacity building services and to increased requests for Regional System Support hours (259.5 hours was provided compared to 192 hours proposed). Additionally, one key staff member who normally provides a significant amount of capacity building services was away for one month in June.

The Academy also assisted with the Tri-County PQCR follow-up meetings for each of the counties (Monterey, Santa Cruz and San Benito) during the 4th Quarter. In April 2007, the Bay Area Academy held the Santa Clara PQCR for probation.

There were meetings in June 2007 as a follow-up to three days of "Undoing Racism" training that generated the commitment to further action. These include quarterly meetings for managers who attended the training to continue the process of looking at county policies and practices and to initiate necessary changes.

As part of the continuing work on non-Big Seven curricula, the Bay Area Academy has been working on completing training outlines, learning objectives, executive summaries, and evidenced-based practice resources for each discrete curriculum. At this time six curricula have been completed and work will continue throughout FY2007-08.

The BAA has developed a detailed plan for bringing in new trainers that includes an application process, reference checks, interviews with BAA training specialists, and observation by staff when they begin training. The BAA also had many new trainers attend the CalSWEC "SO YOU WANT TO BE A TRAINER" series. We have begun using many of these new trainers in our July CORE cycles. There is an ongoing process of evaluation for these new trainers.

¹ For FY06-07 the Y.O.U.T.H. Training portion of the \$514,325 augmentation will be reported separately from the pre-augmentation Bay Area Academy regional data.

The Visitation Summit that took place on May 8th was well attended with representatives from most of the Bay Area region's 12 counties. The summit was planned with plenty of county input and garnered very favorable evaluations.

We have completed an Evidence-Based Practice (EBP) review for three (3) curricula and developed new training outlines that reflect the new standardized learning objectives during the 3rd Quarter. During the 4th quarter three more curricula were completed.

YOUTH Training Project:

For the FY06-07 the Y.O.U.T.H. Training Project provided the following, which met and exceeded all proposed goals (with one exception²):

- Trained/prepared five current and former foster youth (ages 18-24) to develop curriculum. Over a four month period, these youth collectively authored a five-hour curriculum entitled, "*Working with Youth who Challenge You Most.*"
- Produced 10 new training tools (digital stories) by youth from across the state on such topics as juvenile justice, group home experiences, higher education, and loneliness. These digital stories are integral parts of the Y.O.U.T.H. training approach, and have been lauded by child welfare workers as touching, sensitizing, and indispensable in their learning.
- This training is made up of five distinct training modules whose topics were based on feedback from California child welfare workers in trainings over the last three years. The modules include: 1) Adolescent Development and Attachment Theory from a Youth's Perspective; 2) Understanding the Experiences and Needs of Group Home Youth and Youth Involved with the Juvenile Justice System; 3) Restorative Justice Processes and Alternatives to the Criminal Justice System; 4) Innovative Best Practices for Social Workers from a Youth's Perspective; and a 5) Retrospective Learning Exercise.
- At the conclusion of the curriculum development process, Y.O.U.T.H. staff organized and led a Leadership Institute to prepare 12 Y.O.U.T.H. Trainers (in addition to the five Y.O.U.T.H. curriculum developers) to begin delivering the new curricula in various length formats.

Discrete trainings were provided to:

1. Title IV-E students at San Francisco State University
2. Alameda County
3. Sonoma County
4. Los Angeles County (4 trainings)
5. Contra Costa County
6. San Luis Obispo County (2 trainings)

² One training scheduled for Humboldt County was cancelled by the county 1 week before actual training date, two weeks prior to the end of the fiscal year.

7. California Mental Health Advocates for Children and Youth Annual Conference
8. Regional Forum training for Group Home Workers

Total number of Y.O.U.T.H. trainings conducted: 12

Total number of people trained: 407

SUMMARY OF SERVICE DELIVERABLES

The Academy has worked closely with county staff development to implement the regional program plan for its various components. The following is a summary of all regional deliverables FY 06-07. These totals do not include the Y.O.U.T.H. deliverables in our typical reporting format for FY06-07, although they are captured in the section above. The Bay Area Academy will revise its data system to incorporate and integrate Y.O.U.T.H. deliverables for FY07-08.

NUMBER OF PARTICIPANTS: 6,624 duplicated trainees
NUMBER OF PARTICIPANT HOURS: 55,160 trainee hours total (1,435.5 hours of training provided)

PROGRAM COMPONENT I: TRAINING PROGRAM = 235 DAYS PROPOSED – 247.5 DAYS COMPLETED

- Child Welfare Core 135 days proposed 159 days completed as of 06/30/07
- Supervisory 22 days proposed 21.5 days completed as of 06/30/07
- Best Practices 18 days proposed 15.5 days completed as of 06/30/07
- Advanced 60 days proposed 51.5 days completed as of 06/30/07

PROGRAM COMPONENT II: CAPACITY BUILDING HOURS = 960 HOURS PROPOSED* – 624 HOURS COMPLETED

- Capacity Building Hours 768 hours proposed*
624 hours completed as of 06/30/07**
(* The original number of proposed hours was 720, but was subsequently increased to 780 to accommodate county needs. Therefore, the total number of proposed Capacity Building hours was increased to 1,020 hours)
(** Completed Capacity Building Hours are calculated by subtracting the total reported hours minus hours transferred to Regional System Support Hours pool of hours)
- Regional System Support Hours 192 hours proposed
259.5 hours completed as of 06/30/07
Per the allocation plan approved by TAB, this pool of hours was created to be utilized for technical assistance projects that pertain to all or most of Bay Area Academy's twelve counties.

The reports that follow present the status of service deliverables with expanded detail, to include:

- 1) A review of our Capacity Building and Systems Support Hours.
- 2) The approved service deliverable for each program component;
- 3) Workshop titles, their trainers, dates of the training, and number of training days;
- 4) The number of trainees and the resulting number of trainee hours.

Bay Area Academy
 Strategic Plan Tracking
 Capacity Building Hours (Completed)

Fiscal Year: 2006-2007

Total Hours Proposed: 768.00

County	Total Allocation	Quarterly Allocation	Completed Hours	Remaining Hours
Alameda	108.00	27.00	58.00	50.00
Contra Costa	84.00	21.00	59.50	24.50
Marin	38.00	9.50	45.50	-7.50
Monterey	54.00	13.50	55.00	-1.00
Napa	38.00	9.50	19.00	19.00
San Benito	38.00	9.50	41.00	-3.00
San Francisco	84.00	21.00	49.50	34.50
San Mateo	54.00	13.50	43.00	11.00
Santa Clara	108.00	27.00	83.50	24.50
Santa Cruz	54.00	13.50	71.00	-17.00
Solano	54.00	13.50	43.00	11.00
Sonoma	54.00	13.50	56.00	-2.00
Grand Totals:		192.00	624.00	144.00

***Report doesn't contain entries for counties that haven't used any of their capacity building hours**

Bay Area Academy Strategic Plan Tracking Regional System Support Hours

Date and Description of Deliverables	Transferred Hours	Completed Hours
Fiscal Year: 2006-2007		
7/3/2006 Placement and Permanency Revision		4.00
7/13/2006 Foundations of Supervision Curriculum Review.		2.00
7/21/2006 Bay Area Human Resources Committee		6.50
7/26/2006 Bay Area Workforce Collaborative		2.00
8/3/2006 Phone call with Elizabeth Newby et. Al. re: CDSS budget augmentation of Regional contract.		1.00
8/3/2006 Staff Development off-site day.		12.00
8/4/2006 Staff Development off site day.		12.00
8/9/2006 Placement and Permanency curriculum revision.		1.50
8/11/2006 STEC approval conference call.		1.00
8/21/2006 RTA director's meeting.		5.00
8/22/2006 Nursing Symposium conference call.		0.50
8/23/2006 Foster Care Nursing Task Force meeting.		2.00
8/29/2006 Phone call with Elizabeth Newby and Donna Kenerly re: Regional Budget.		0.50
9/7/2006 CDOG conference call.		1.50
9/7/2006 Planning conference call PHN symposium.		1.00
9/8/2006 Read and consulted on placement curriculum.		2.00
9/15/2006 Bay Area Human Resources Committee meeting.		4.00
9/15/2006 Learning objectives Foundations conference call.		1.50
9/22/2006 Regional Children's Committee meeting.		2.00
9/25/2006 Northern Counties Supervisor Consult Group.		3.00
9/28/2006 CalSWEC Board of Directors/Committee meetings (Aging, Research and Development, and Curriculum).		7.00
9/28/2006 Framework revision.		1.00
9/29/2006 Placement and Permanency Item Bank conference call.		1.50
9/29/2006 Placement curriculum conference call, consultation and prep.		4.00
10/6/2006 STEC.		5.00
10/12/2006 Research on visitation policy.		5.00
10/13/2006 CalSWEC trainer development conference call.		1.00
10/16/2006 Director's meeting.		4.00

10/25/2006 Foster care task force meeting.	2.00
10/27/2006 Regional Children's Committee.	4.00
10/30/2006 Northern Counties Consult Group.	3.00
10/31/2006 Research on visitation policy.	5.00
11/3/2006 Macro evaluation meeting.	5.00
11/13/2006 Advanced Northern Consult group planning.	1.50
11/17/2006 Bay Area Human Resource Committee meeting.	4.00
11/20/2006 RTA Core planning meeting/Davis.	5.00
12/1/2006 Regional Children's Committee.	2.00
12/1/2006 TAB meeting.	2.50
12/7/2006 Fairness and Equity planning committee.	2.00
12/7/2006 Foster Care Task Force Meeting	2.00
12/8/2006 Research and Training Network conference call.	1.50
12/11/2006 STEC.	5.00
12/11/2006 STEC meeting.	5.00
12/18/2006 Planning for Northern Region Supervisor consult groups.	1.00
1/4/2007 Research and training collaborative conference call.	2.00
1/5/2007 Training for trainers conference call.	1.00
1/8/2007 SPS Director's meeting.	5.00
1/12/2007 Fairness and Equity meeting.	2.00
1/19/2007 BAHRC meeting.	4.50
2/5/2007 RTC/EBP Symposium planning meeting.	1.50
2/7/2007 Trilogy Integrated Resources re: e-learning.	1.00
2/15/2007 Trilogy Integrated Resources/CalSWEC meeting re: e-learning.	2.00
2/21/2007 Foster Care Task Force Meeting.	2.00
2/22/2007 Trilogy Integrated Resources/CalSWEC meeting re: e-learning.	2.50
2/23/2007 CWDA Regional Children's Committee.	4.50
2/28/2007 RTC/EBP symposium planning meeting.	1.00
2/28/2007 Transferred from Alameda's Capacity Building Hours	54.00
2/28/2007 Transferred from Contra Costa's Capacity Building Hours	50.00
3/1/2007 Planning Fairness and Equity Symposium	1.50
3/5/2007 STEC	5.00
3/13/2007 Northern Supervisor Consult Group	3.00
3/14/2007 CalSWEC director's meeting	3.00
3/15/2007 Dept of Corrections and Rehabilitation meeting	2.00
3/19/2007 Planning Fairness and Equity Symposium	1.50

3/22/2007	Reading and preparing for Case Planning T4T		1.50
3/23/2007	CWDA Regional Children's Committee Meeting		2.00
3/26/2007	Case Planning T4T		2.00
3/30/2007	BASSC meeting/presentation		4.00
4/9/2007	Visitation Summit preparation.		5.00
4/11/2007	Foster Care Task Force meeting.		2.00
4/11/2007	Santa Clara County SSA meeting re: training.		2.50
4/16/2007	Evidence-Based Practice Symposium planning.		1.50
4/16/2007	Visitation Summit Planning meeting.		2.00
4/16/2007	Visitation Summit preparation.		5.00
4/18/2007	Foster Care Task Force conference call.		1.00
4/30/2007	CalSWEC CMI II conference call.		1.00
5/9/2007	Trained 30 BASSC Executive Development staff.		5.00
5/10/2007	Trained 30 BASSC Executive Development staff.		5.00
5/18/2007	Bay Area Human Resources Committee.		4.00
6/6/2007	Undoing Racism follow up.		4.00
6/6/2007	Meeting with Mike Austin re: knowledge management summit for Bay Area counties.		2.00
6/11/2007	STEC meeting.		5.00
6/12/2007	Research and Training Network Conference call re: Evidence-Based Symposium.		1.00
6/13/2007	Note typing for Undoing Racism follow up.		2.00
6/22/2007	TAB meeting.		2.50
6/22/2007	Regional Children's Committee Meeting.		2.0
6/22/2007	Children's Conference planning meeting.		2.00
6/28/2007	Evidence-based Practice Symposium and regional group facilitation.		6.50
Total Hours Proposed:		192.00	259.50
*Total Hours Remaining:		36.50	
*Total Hours Remaining = Hours Proposed plus Hours Transferred minus Hours Completed			

Status Of Deliverables Completed Trainings YTD

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 To: 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Project Name:	Regional Advanced						
Working With Immigrant Families & Children: Psychosocial Factors & Intervention Strategies		Tsui, Philip	8/30/2006 To: 8/30/2006	1.00	27	6.00	162
Strategies on Working with Methamphetamine Using Families		Tice, Jan	9/19/2006 To: 9/19/2006	1.00	26	6.00	156
An Introduction to Eating Disorders: A Foster Youth Perspective		Paulson, Tony	9/21/2006 To: 9/21/2006	0.50	18	3.00	54
Making Decisions in Child Welfare: What is Structured Decision Making		Albers, Margie	9/21/2006 To: 9/21/2006	0.50	13	2.50	32.5
Sensitive Issues in Training and Supervision		Fox, Lorraine	10/3/2006 To: 10/3/2006	1.00	15	6.00	90
Understanding and Intervening With Sexual Issues & Sexual Behavior		Fox, Lorraine	10/4/2006 To: 10/4/2006	1.00	63	6.00	378
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity		Albers, Margie	10/19/2006 To: 10/19/2006	1.00	6	6.00	36
Sonoma County Retreat		Garrison, Mary	10/25/2006 To: 10/25/2006	1.00	0	6.50	0

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Adolescent Sexual Behavior - What Social Work Professionals Need to Know		Delson, Niki	11/8/2006 To: 11/8/2006	1.00	24	6.00	144
Adolescent Sexual Behavior - What Social Work Professionals Need to Know		Delson, Niki	11/9/2006 To: 11/9/2006	1.00	21	6.00	126
Structured Decision Making: Supervisors		Albers, Margie	11/14/2006 To: 11/16/2006	2.50	45	15.00	675
Cultural Considerations in Providing Services to Immigrants and/or Latino Families, and Gang Dynamics		Molina, Jaime	11/28/2006 To: 11/28/2006	1.00	27	6.00	162
Strategies for Supporting Teen Parents		Williamson, Barbara	12/5/2006 To: 12/5/2006	1.00	32	6.00	192
Structured Decision Making: Supervisors		Albers, Margie	12/5/2006 To: 12/7/2006	2.50	45	15.00	675
Fostering Solution-Focused Relationships w/ Multicultural Families		Souza Taubman, Shoshana	12/7/2006 To: 12/7/2006	1.00	7	6.00	42
Racial Disproportionality in Child Welfare		Cameron wedding, Rita	1/4/2007 To: 1/4/2007	1.00	187	3.00	561
Structured Decision Making: Workers		Albers, Margie	1/8/2007 To: 1/9/2007	2.00	52	12.00	624
Racial Disproportionality in Child Welfare		Cameron wedding, Rita	1/9/2007 To: 1/9/2007	1.00	0	3.00	0
Strategies on Working with Methamphetamine Using Families	Advanced Training	Tice, Jan	1/10/2007 To: 1/10/2007	1.00	57	6.00	342

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Racial Disproportionality in Child Welfare		Cameron wedding, Rita	1/11/2007 To: 1/11/2007	1.00	275	3.00	825
Marin County Staff Development	Marin County Staff Development	Garrison, Mary	1/17/2007 To: 1/17/2007	0.50	0	3.00	0
Spousal/Partner Abuse: Assessment, Detection and Intervention		Tsui, Philip	1/17/2007 To: 1/17/2007	1.00	17	7.00	119
Racial Disproportionality in Child Welfare		Cameron wedding, Rita	1/18/2007 To: 1/18/2007	1.00	0	3.00	0
Tri-County PQCR		Hanna, Betty	1/22/2007 To: 1/26/2007	5.00	265	30.00	7950
Implications of Social Class and Poverty on Child Welfare Practices	Fairness and Equity Series	Cameron wedding, Rita	1/23/2007 To: 1/23/2007	1.00	32	6.00	192
Child Prostitution: A form of Child Sexual Exploitation	Fairness and Equity Series	Brantley, Nola	2/13/2007 To: 2/13/2007	1.00	35	6.00	210
Connect the Dots: SDM Implementation	Am Session	Albers, Margie	2/13/2007 To: 2/13/2007	1.00	25	3.00	75
Connect the Dots: SDM Implementation	Pm Session	Albers, Margie	2/13/2007 To: 2/13/2007	1.00	14	3.00	42
Child Prostitution: A form of Child Sexual Exploitation	Fairness and Equity Series	Brantley, Nola	2/14/2007 To: 2/14/2007	1.00	30	6.00	180
Working with Grief and Loss in the Contexts of Culture and Family	Fairness and Equity	Tsui, Philip	3/14/2007 To: 3/14/2007	1.00	39	6.00	234
Foster Parent Event		Fox, Lorraine	3/30/2007 To: 3/30/2007	1.00	0	6.00	0

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Transferring Learning from the Classroom to the Job Sit: The Supervisor's Role		Garrison, Mary	4/3/2007 To: 4/3/2007	0.50	19	3.00	57
Cultural Considerations in Providing Services to Immigrants and/or Latino Families, and Gang Dynamics	Fairness and Equity	Molina, Jaime	4/4/2007 To: 4/4/2007	1.00	22	6.00	132
Strategies on Working with Methamphetamine Using Families		Tice, Jan	4/12/2007 To: 4/12/2007	1.00	41	6.00	246
Law & Ethics in Social Work Practice		Tsui, Philip	4/24/2007 To: 4/24/2007	1.00	6	6.00	36
Why SDM Makes a Difference		Albers, Margie	5/9/2007 To: 5/9/2007	0.50	14	3.00	42
Strategies on Working with Methamphetamine Using Families		Tice, Jan	5/10/2007 To: 5/10/2007	1.00	56	6.00	336
That Is SO Gay: What you Need to Know about the Rights of and Best Practice with LBGTQ Youth in the Child Welfare System		Rehberg, Maryanne	5/30/2007 To: 5/30/2007	1.00	11	6.00	66
Working With Oaxacan Families		Albers, Margie	5/30/2007 To: 5/30/2007	1.00	84	6.50	546
Anxiety Disorders in Children		Garrison, Mary	6/4/2007 To: 6/4/2007	1.00	40	6.00	240
Team Work Challenges		Garrison, Mary	6/6/2007 To: 6/6/2007	1.00	0	3.00	0
Disorders in Children and Adolescents: Understanding and Recognizing the Medications		Sievert, Renee	6/13/2007 To: 6/13/2007	1.00	32	6.00	192

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Understanding Our Communication to Build Effective Relationships		Stern, Melanie	6/18/2007 To: 6/18/2007	1.00	24	6.00	144
Serving Communities of Color: Culturally Competent Case Management and Prevention Services For At-Risk Families For Gang Involvement		Carrillo, Ricardo	6/19/2007 To: 6/19/2007	1.00	22	6.00	132
When Did You First Realize You Were Straight? Strategies & Legal Requirements for Working with GLBTQ Youth and Their Caretakers	Fairness and Equity Series	Rehberg, Maryanne	6/20/2007 To: 6/20/2007	1.00	21	6.00	126
Effective Assessment and Planning When Working with Clients Who Have Substance Abuse & Psychiatric Disorders		Carrillo, Ricardo	6/26/2007 To: 6/26/2007	1.00	8	6.00	48
Proposed: 60.00 Days / 60.00 Days		Actual:	Regional Advanced	51.5	1797	289.5	16621.5
Project Name:	Regional Best Practices						
Can You Hear Me Now?		Molinar, Lisa	8/3/2006 To: 8/4/2006	1.50	24	9.00	216
PQCR - Getting Prepared		Hanna, Betty	8/16/2006 To: 8/16/2006	0.50	24	3.00	72
Understanding Data and Outcomes from a Supervisory Perspective	Southern Region	Luna, Terry	1/30/2007 To: 1/30/2007	1.00	13	6.00	78

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Understanding Data and Outcomes from a Supervisory Perspective	Northern Region	Luna, Terry	1/31/2007 To: 1/31/2007	1.00	21	6.00	126
Cognitive and Behavioral Deficits of Prenatal Substance-Exposed Children		Allen, Kate	3/6/2007 To: 3/6/2007	1.00	22	6.00	132
Borderline, Antisocial, and Narcissistic Personality Disorders Training		Allen, Kate	3/9/2007 To: 3/9/2007	1.00	107	6.00	642
Recognizing & Responding to Attachment Disorder in Infants & Adolescents		Allen, Kate	3/13/2007 To: 3/13/2007	1.00	52	6.00	312
Undoing Racism		Peoples institute, The	3/20/2007 To: 3/22/2007	2.50	35	15.00	525
PQCR Consulting		Albers, Margie	4/16/2007 To: 4/18/2007	3.00	45	8.00	360
Sexualized Children & Children who Molest, Causology and Response		Gil, Eliana	4/17/2007 To: 4/17/2007	1.00	86	6.00	516
Sexualized Children & Children who Molest, Causology and Response		Gil, Eliana	4/18/2007 To: 4/18/2007	1.00	87	6.00	522
Thinking Outside the Room		Albers, Margie	5/8/2007 To: 5/8/2007	1.00	134	6.00	804
Proposed: 175.00 Days / 18.00 Days			Actual: Regional Best Practices	15.5	650	83	4305
Project Name: Regional CORE							
Framework for Child Welfare in California - Pilot	Core B-2	Molinar, Lisa	7/11/2006 To: 7/11/2006	1.00	14	6.00	84

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Framework for Child Welfare Practice in California	Core B-1	Stewart, Pamela	7/11/2006 To: 7/11/2006	1.00	26	6.00	156
Framework for Child Welfare Practice in California	Core B-3	Garrison, Mary	7/11/2006 To: 7/11/2006	1.00	21	6.00	126
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	Core B-3	Garrison, Mary	7/12/2006 To: 7/13/2006	1.50	19.5	9.00	175.5
Ages & Stages: The Development of Children	Core B-1	Albers, Margie	7/13/2006 To: 7/14/2006	2.00	52	12.00	624
Child Maltreatment Identification, Part 2: Sexual Abuse	Core B-3	Miles, Lilli	7/17/2006 To: 7/17/2006	1.00	25	3.00	75
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	Core B-2	Miles, Lilli	7/18/2006 To: 7/19/2006	1.50	24	9.00	216
Ages & Stages: The Development of Children	Core B-3	Albers, Margie	7/19/2006 To: 7/20/2006	2.00	46	12.00	552
Child Maltreatment Identification, Part 2: Sexual Abuse	Core B-2	Miles, Lilli	7/19/2006 To: 7/19/2006	0.50	27	3.00	81
Working in a Multicultural Environment	Core B-2	Thompson, Jenell	7/21/2006 To: 7/21/2006	0.50	12	3.00	36
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	Core B-3	Molinar, Lisa	7/25/2006 To: 7/25/2006	1.00	25	6.00	150
Placement and Permanency	Core B-3	Stewart, Pamela	7/26/2006 To: 7/27/2006	2.00	46	12.00	552
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	Core B-1	Miles, Lilli	7/27/2006 To: 7/28/2006	1.50	39	9.00	351

Fiscal Year: 2006-2007 **Date Range:** 07/01/06 **To:** 06/30/07

Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	Core B-2	Albers, Margie	7/27/2006 To: 7/27/2006	1.00	12	6.00	72
Child Maltreatment Identification, Part 2: Sexual Abuse	Core B-1	Miles, Lilli	7/28/2006 To: 7/28/2006	0.50	26	3.00	78
Ages & Stages: The Development of Children	Core B-2	Thompson, Jenell	8/1/2006 To: 8/2/2006	2.00	66	12.00	792
Family Engagement in Case Planning and Case Management	Core B-1	Stewart, Pamela	8/1/2006 To: 8/2/2006	1.50	43.5	9.00	391.5
Family Engagement in Case Planning and Case Management	Core B-3	Albers, Margie	8/1/2006 To: 8/2/2006	2.00	50	12.00	600
Framework for Child Welfare Practice in California	Core B-2	Stewart, Pamela	8/7/2006 To: 8/7/2006	1.00	21	6.00	126
Family Engagement in Case Planning and Case Management	Core B-2	Stewart, Pamela	8/8/2006 To: 8/9/2006	1.50	48	9.00	432
Working Effectively with Substance Abusing Families	Core B-1	Espinoza, Daniel S.	8/8/2006 To: 8/8/2006	1.00	28	6.00	168
Working in a Multicultural Environment	Core B-3	Quiett, Doug	8/8/2006 To: 8/8/2006	1.00	25	6.00	150
An Overview of the Juvenile Court Process	Core B-1	Robinson Fahmi, Carol	8/9/2006 To: 8/9/2006	1.00	26	6.00	156
Working Effectively with Substance Abusing Families	Core B-3	Espinoza, Daniel S.	8/9/2006 To: 8/9/2006	1.00	26	6.00	156
Documentation and Writing Skills in the Legal System	Core B-1	Hubbs, Jennifer	8/10/2006 To: 8/10/2006	1.00	26	6.00	156
The Art of Interviewing Children	Core B-3	Hanna, Betty	8/10/2006 To: 8/10/2006	1.00	25	6.00	150

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Working Effectively with Substance Abusing Families	Core B-2	Espinoza, Daniel S.	8/10/2006 To: 8/10/2006	1.00	32	6.00	192
Indian Child Welfare Act	Core B-3	Whitemountain, Rosetta Carol	8/11/2006 To: 8/11/2006	1.00	12	6.00	72
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	Core B-3	Cremer, Jocelyn	8/14/2006 To: 8/14/2006	1.00	22	6.00	132
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	Core B-1	Stewart, Pamela	8/15/2006 To: 8/15/2006	1.00	32	6.00	192
Documentation and Writing Skills in the Legal System	Core B-3	Warsaw, Kim	8/15/2006 To: 8/15/2006	1.00	14	6.00	84
Indian Child Welfare Act	Core B-2	Whitemountain, Rosetta Carol	8/15/2006 To: 8/15/2006	1.00	22	6.00	132
An Overview of the Juvenile Court Process	Core B-2	Robinson Fahmi, Carol	8/16/2006 To: 8/16/2006	1.00	24	6.00	144
Placement and Permanency	Core B-1	Stewart, Pamela	8/16/2006 To: 8/17/2006	2.00	62	12.00	744
An Overview of the Juvenile Court Process	Core B-3	Burke, Patrick	8/17/2006 To: 8/17/2006	1.00	14	6.00	84
Documentation and Writing Skills in the Legal System	Core B-2	Hubbs, Jennifer	8/17/2006 To: 8/17/2006	1.00	24	6.00	144
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	Core B-1	Cremer, Jocelyn	8/22/2006 To: 8/22/2006	1.00	28	6.00	168
Spousal/Partner Abuse: Assessment, Detection and Intervention	CORE B-2	Carrillo, Ricardo	8/22/2006 To: 8/22/2006	1.00	33	6.00	198

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Partner and Spousal Abuse along with How to Work With Immigrant Families When Domestic Violence Occurs	Core B-3	Carrillo, Ricardo	8/23/2006 To: 8/23/2006	1.00	47	7.00	329
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	Core B-2	Cremer, Jocelyn	8/23/2006 To: 8/23/2006	1.00	39	6.00	234
Domestic Violence	Core B-1	Carrillo, Ricardo	8/24/2006 To: 8/24/2006	1.00	27	6.00	162
The Art of Interviewing Children	Core B-2	Hanna, Betty	8/25/2006 To: 8/25/2006	1.00	21	6.00	126
Placement and Permanency	Core B-2	Stewart, Pamela	8/28/2006 To: 8/29/2006	2.00	46	12.00	552
The Art of Interviewing Children	Core B-1	Hanna, Betty	8/29/2006 To: 8/29/2006	1.00	26	6.00	156
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	Core B-2	Albers, Margie	8/31/2006 To: 8/31/2006	1.00	23	6.00	138
Structured Decision Making	Core B-2	Albers, Margie	9/5/2006 To: 9/6/2006	2.00	58	12.00	696
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	Core B-2	Garrison, Mary	9/11/2006 To: 9/12/2006	1.50	37.5	9.00	337.5
Child Maltreatment Identification, Part 2: Sexual Abuse	Core B-2	Garrison, Mary	9/12/2006 To: 9/12/2006	0.50	24	3.00	72
Framework for Child Welfare Practice in California	Core B-4	Garrison, Mary	9/13/2006 To: 9/13/2006	1.00	25	6.00	150
The Art of Interviewing Children	Core B-4	Wolf, Miriam	9/14/2006 To: 9/14/2006	1.00	26	6.00	156
Social Work Ethics and Values	Core B-2	Albers, Margie	9/15/2006 To: 9/15/2006	1.00	46	1.00	46
Ages & Stages: The Development of Children	Core B-4	Albers, Margie	9/27/2006 To: 9/28/2006	2.00	46	12.00	552

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	Core B-4	Garrison, Mary	10/11/2006 To: 10/12/2006	1.50	43.5	9.00	391.5
Child Maltreatment Identification, Part 2: Sexual Abuse	Core B-4	Garrison, Mary	10/12/2006 To: 10/12/2006	0.50	30	3.00	90
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity		Albers, Margie	10/19/2006 To: 10/19/2006	1.00	11	6.00	66
Framework for Child Welfare Practice in California	Core B-5	Garrison, Mary	10/24/2006 To: 10/24/2006	1.00	20	6.00	120
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	Core B-5	Doerr, Pamela	10/25/2006 To: 10/26/2006	1.50	25.5	9.00	229.5
Family Engagement in Case Planning and Case Management	Core B-4	Albers, Margie	10/25/2006 To: 10/26/2006	2.00	48	12.00	576
Child & Youth Development in a Child Welfare Context	Core B-5	Rehberg, Maryanne	11/1/2006 To: 11/2/2006	2.00	38	12.00	456
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	Core B-4	Albers, Margie	11/1/2006 To: 11/1/2006	1.00	28	6.00	168
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	Core B-5	Albers, Margie	11/9/2006 To: 11/9/2006	1.00	19	6.00	114
Family Engagement in Case Planning and Case Management	Core B-5	Rehberg, Maryanne	11/16/2006 To: 11/17/2006	2.00	34	12.00	408
Working Effectively with Substance Abusing Families	Core B-4	Espinoza, Daniel S.	11/16/2006 To: 11/16/2006	1.00	29	6.00	174
Indian Child Welfare Act	Core B-4	Whitemountain, Rosetta Carol	11/17/2006 To: 11/17/2006	0.50	22	3.00	66

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Working in a Multicultural Environment	Core B-4	Thompson, Jenell	11/17/2006 To: 11/17/2006	0.50	25	3.00	75
Placement and Permanency	Core B-5	Albers, Margie	11/20/2006 To: 11/21/2006	2.00	42	12.00	504
Placement and Permanency	Core B-4	Albers, Margie	11/29/2006 To: 11/30/2006	2.00	44	12.00	528
Working in a Multicultural Environment and Social Work Ethics	Core B-5	Brodie, Kilolo	11/30/2006 To: 11/30/2006	1.00	20	6.00	120
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	Core B-5	Cremer, Jocelyn	12/5/2006 To: 12/5/2006	1.00	18	6.00	108
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	Core B-4	Cremer, Jocelyn	12/7/2006 To: 12/7/2006	1.00	20	6.00	120
The Art of Interviewing Children	Core B-5	Rehberg, Maryanne	12/7/2006 To: 12/7/2006	1.00	19	6.00	114
Working Effectively with Substance Abusing Families	Core B-5	Espinoza, Daniel S.	12/13/2006 To: 12/13/2006	1.00	25	6.00	150
Spousal/Partner Abuse: Assessment, Detection and Intervention	Core B-5	Carrillo, Ricardo	12/15/2006 To: 12/15/2006	1.00	27	6.00	162
Framework for Child Welfare Practice in California	CORE B-7	Garrison, Mary	1/18/2007 To: 1/18/2007	1.00	15	6.00	90
An Overview of the Juvenile Court Process	Core B-4	Robinson Fahmi, Carol	1/24/2007 To: 1/24/2007	1.00	27	6.00	162
Child & Youth Development in a Child Welfare Context	CORE B-7	Albers, Margie	1/24/2007 To: 1/25/2007	2.00	30	12.00	360

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Documentation and Writing Skills in the Legal System	Core B-4	Hubbs, Jennifer	1/25/2007 To: 1/25/2007	1.00	31	6.00	186
Framework for Child Welfare Practice in California	CORE B-6	Stewart, Pamela	1/26/2007 To: 1/26/2007	1.00	26	6.00	156
Child & Youth Development in a Child Welfare Context	CORE B-6	Albers, Margie	1/29/2007 To: 1/30/2007	2.00	54	12.00	648
An Overview of the Juvenile Court Process	CORE B-7	Clark, Michael	1/30/2007 To: 1/30/2007	1.00	17	6.00	102
Documentation and Writing Skills in the Legal System	CORE B-7	Huff, Nicole	1/31/2007 To: 1/31/2007	1.00	14	6.00	84
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE B-6	Garrison, Mary	2/1/2007 To: 2/2/2007	1.50	40.5	9.00	364.5
The Art of Interviewing Children	CORE B-6	Wolf, Miriam	2/5/2007 To: 2/5/2007	1.00	29	6.00	174
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE B-7	Doerr, Pamela	2/7/2007 To: 2/8/2007	1.50	28.5	9.00	256.5
Comprehensive Assessment Tools		Molinar, Lisa	2/7/2007 To: 2/7/2007	1.00	13	6.00	78
Spousal/Partner Abuse: Assessment, Detection and Intervention	Core B-4	Rose, Jennifer	2/7/2007 To: 2/7/2007	1.00	30	6.00	180
Spousal/Partner Abuse: Assessment, Detection and Intervention	CORE B-6	Tsui, Philip	2/7/2007 To: 2/7/2007	1.00	20	6.00	120
Child Welfare Practice in a Multi-Cultural Environment	CORE B-6	Thompson, Jenell	2/8/2007 To: 2/8/2007	0.50	20	3.00	60

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Indian Child Welfare Act	CORE B-6	Whitemountain, Rosetta Carol	2/8/2007 To: 2/8/2007	0.50	25	3.00	75
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE B-6	Albers, Margie	2/9/2007 To: 2/9/2007	1.00	23	6.00	138
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE B-6	Wolf, Miriam	2/13/2007 To: 2/13/2007	1.00	23	6.00	138
Family Engagement in Case Planning and Case Management	CORE B-7	Hanna, Betty	2/13/2007 To: 2/14/2007	2.00	38	12.00	456
Family Engagement in Case Planning and Case Management	CORE B-6	Rehberg, Maryanne	2/15/2007 To: 2/16/2007	2.00	54	12.00	648
Comprehensive Assessment Tools		Molinar, Lisa	2/20/2007 To: 2/20/2007	1.00	21	6.00	126
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	CORE B-6	Cremer, Jocelyn	2/20/2007 To: 2/20/2007	1.00	26	6.00	156
Spousal/Partner Abuse: Assessment, Detection and Intervention	CORE B7	Tsui, Philip	2/21/2007 To: 2/21/2007	1.00	22	6.00	132
Working Effectively with Substance Abusing Families	CORE B-6	Espinoza, Daniel S.	2/21/2007 To: 2/21/2007	1.00	20	6.00	120
Working Effectively with Substance Abusing Families	CORE B7	Pieczenik, Ed	2/22/2007 To: 2/22/2007	1.00	24	6.00	144
CMI part 2: Sex Abuse	CORE B7	Wolf, Miriam	2/27/2007 To: 2/27/2007	1.00	24	6.00	144
Working in a Multicultural Environment	CORE B7	Thompson, Jenell	2/28/2007 To: 2/28/2007	1.00	17	3.00	51

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Child & Youth Development in a Child Welfare Context	CORE B7	Rehberg, Maryanne	3/1/2007 To: 3/2/2007	2.00	30	12.00	360
Placement and Permanency	CORE B-6	Albers, Margie	3/1/2007 To: 3/2/2007	2.00	54	12.00	648
Juvenile Court Process: An Overview	CORE B-6	Robinson Fahmi, Carol	3/6/2007 To: 3/6/2007	1.00	22	6.00	132
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	CORE B7	Pieczenik, Ed	3/6/2007 To: 3/6/2007	1.00	28	6.00	168
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE B-7	Garrison, Mary	3/7/2007 To: 3/7/2007	1.00	26	6.00	156
Documentation and Writing Skills in the Legal System	CORE B-6	Hubbs, Jennifer	3/7/2007 To: 3/7/2007	1.00	22	6.00	132
Structured Decision Making: Workers	CORE B-6	Albers, Margie	3/9/2007 To: 3/12/2007	2.00	58	12.00	696
Placement and Permanency	CORE B-7	Albers, Margie	3/13/2007 To: 3/14/2007	2.00	56	12.00	672
A Day in the Life: Putting your CORE Skills to Work	CORE B6	Albers, Margie	3/19/2007 To: 3/19/2007	1.00	26	6.00	156
The Art of Interviewing Children	CORE B7	Rehberg, Maryanne	3/20/2007 To: 3/20/2007	1.00	29	6.00	174
Social Work Ethics and Values	CORE B7	Rehberg, Maryanne	3/21/2007 To: 3/21/2007	1.00	29	3.00	87
Worker Safety	CORE B7	Rehberg, Maryanne	3/21/2007 To: 3/21/2007	1.00	31	3.00	93
Framework for Child Welfare in California - Pilot	CORE B-8	Rehberg, Maryanne	3/22/2007 To: 3/22/2007	1.00	24	6.00	144
The Art of Interviewing Children	CORE B-8	Rehberg, Maryanne	3/26/2007 To: 3/26/2007	1.00	26	6.00	156

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Indian Child Welfare Act	CORE B-7	Whitemountain, Rosetta Carol	3/27/2007 To: 3/27/2007	1.00	27	3.00	81
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE B-8	Molinar, Lisa	3/28/2007 To: 3/28/2007	1.00	25	6.00	150
Structured Decision Making	CORE B7-Marín and Solano only	Albers, Margie	3/28/2007 To: 3/29/2007	1.00	62	6.00	372
Child & Youth Development in a Child Welfare Context	CORE B-8	Rehberg, Maryanne	4/2/2007 To: 4/3/2007	2.00	52	12.00	624
Family Engagement in Case Planning and Case Management	CORE B-8	Rehberg, Maryanne	4/4/2007 To: 4/5/2007	2.00	48	12.00	576
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE B-8	Doerr, Pamela	4/11/2007 To: 4/12/2007	1.50	40.5	9.00	364.5
Special Issues For Families in Need of Child Welfare Services: Mental Health & Mental Illness	CORE B-8	Cremer, Jocelyn	4/18/2007 To: 4/18/2007	1.00	24	6.00	144
Working in a Multicultural Environment	CORE B-8	Thompson, Jenell	4/20/2007 To: 4/20/2007	1.00	24	6.00	144
Spousal/Partner Abuse: Assessment, Detection and Intervention	CORE B-8	Carrillo, Ricardo	4/23/2007 To: 4/23/2007	1.00	23	6.00	138
Placement and Permanency	CORE B-8	Jones, Michael	4/24/2007 To: 4/25/2007	2.00	20	12.00	240
Working Effectively with Substance Abusing Families	CORE B-8	Espinoza, Daniel S.	4/26/2007 To: 4/26/2007	1.00	25	6.00	150
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE B-8	Wolf, Miriam	4/30/2007 To: 4/30/2007	1.00	24	6.00	144

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Training Days Proposed: 235.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Indian Child Welfare Act	CORE B-8	Whitemountain, Rosetta Carol	5/4/2007 To: 5/4/2007	1.00	14	6.00	84
Placement and Permanency	CORE B-8	Jones, Michael	5/7/2007 To: 5/8/2007	2.00	28	12.00	336
An Overview of the Juvenile Court Process	CORE B-8	Clark, Michael	5/9/2007 To: 5/9/2007	1.00	12	6.00	72
Documentation and Writing Skills in the Legal System	CORE B-8	Robinson Fahmi, Carol	5/10/2007 To: 5/10/2007	1.00	12	6.00	72
Structured Decision Making	CORE B-8	Albers, Margie	5/14/2007 To: 5/15/2007	2.00	22	12.00	264
Proposed: 175.00 Days / 135.00 Days		Actual:	Regional CORE	159	3853	935	30417
Project Name:	Regional Supervision						
Foundations of Supervision	Cycle 3-A; Module 1	Stern, Melanie	10/17/2006 To: 10/18/2006	2.00	24	12.00	288
Foundations of Supervision	Cycle 3-A; Module 2	Stern, Melanie	11/14/2006 To: 11/15/2006	2.00	40	12.00	480
Foundations of Supervision	Cycle 3-A; Module 3	Stern, Melanie	12/12/2006 To: 12/13/2006	2.00	16	12.00	192
Foundations of Supervision	Cycle 3-A; Module 4	Stern, Melanie	1/30/2007 To: 1/31/2007	2.00	16	12.00	192
Foundations of Supervision	Foundations of Supervision Cycle 4a Module 1	Stern, Melanie	2/13/2007 To: 2/14/2007	2.00	42	12.00	504
Foundations of Supervision	Cycle 3-A; Module 5	Stern, Melanie	2/27/2007 To: 2/28/2007	2.00	16	12.00	192
Foundations of Supervision	Foundations of Supervision Cycle 4a Module 2	Stern, Melanie	3/13/2007 To: 3/14/2007	2.00	42	12.00	504

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Training Days Proposed: 167.00

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:	
Foundations of Supervision	Foundations of Supervision Cycle 4a Module 3	Stern, Melanie	4/17/2007 To: 4/18/2007	2.00	36	12.00	432	
Foundations of Supervision	Foundations of Supervision Cycle 4a Module 4	Stern, Melanie	5/15/2007 To: 5/16/2007	2.00	34	12.00	408	
Foundations of Supervision	Foundations of Supervision Cycle 4a Module 5	Stern, Melanie	6/12/2007 To: 6/13/2007	2.00	40	12.00	480	
Foundations of Supervision Retreat		Stern, Melanie	6/28/2007 To: 6/29/2007	1.50	18	8.00	144	
Proposed:	175.00 Days / 22.00 Days		Actual:	Regional Supervision	21.5	324	128	3816
Grand Totals:					247.5	6624	1435.5	55160