

Training Catalog

July-September 2009

Event Calendar
&
Training Information



Inside this issue...

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- Training announcements for this quarter and beyond!



CITY & COUNTY OF SAN FRANCISCO

HUMAN SERVICES AGENCY

Vision

San Francisco is a diverse community whose children, youth, families, adult and seniors are safe, self-sufficient and thriving.

Mission

The Human Services Agency promotes well-being and self-sufficiency among individuals, families and communities in San Francisco.

Core Values

Respect

We treat all people with dignity, fairness and respect.

Diversity

We embrace and promote diversity and oppose discrimination and racism.

Integrity

We maintain ethical standards, professionalism, confidentiality and integrity.

Partnership

We work as partners with co-workers, community and public agencies, individuals and families.

Customer Service

We provide the highest quality services to meet each individual's unique needs.

Communication

We clearly communicate information and expectations to encourage honest and respectful dialogue.

Continuous Improvement

We do our best, evaluate our outcomes and recognize change and innovation as a means to achieve excellence.

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Introducing SFTP's New Training Series

The San Francisco Training Project is proud to announce our new training series in the areas of Sexual Abuse, Wellness and Engagement. At the conclusion of each series, we will be handing out individual series certificates to those who attended the training offerings in each respective series.

This is an excellent way to learn more about a specific topic area you are interested in, accrue training hours to help meet your 40 hours of required training (every two years, see page 14), and get a certificate of completion to hang in your cube!

In the Training Offerings section, please note that the series icon will appear beside training that counts towards that series.

Sexual Abuse Series

The challenges in working with the issue of sexual abuse can be overwhelming, even for the most experienced workers. The Sexual Abuse Series examines some of the challenges, including family reunification and safety planning, that workers must consider during the process of case planning. This series will provide the worker with a conceptual framework, beyond the basic theoretical foundation of sexual abuse, exploring other elements in this hot topic area. Each training within this series will provide information and tools to further augment the experienced worker's proficiency in dealing with complex sexual abuse cases.

Wellness Series

During these trying economic times when our families and communities are under significant stress and we are working harder than ever to provide support to others, we need reminders and strategies for how to take care of ourselves. We need help that recognizes that the times are harder than perhaps we have ever seen and validates our attempts and efforts to keep moving forward when things around us look bleak. The Wellness Series is a series of trainings and facilitations offered to help the helper in the current atmosphere of loss, fear, and diminished capacity. Come find your way to maintaining, improving, and replenishing through practical, knowledgeable, and user friendly strategies that will build your wellness.

Engagement Series

Engagement is a key word these days all around the country in work with children and families in many different settings. Education, mental health, juvenile justice, and child welfare are all working toward improved engagement as a basis for success in facilitating change in children, families, and communities. The Engagement Series is a series of trainings targeting different aspects and tools of engagement including improved outcomes, youth permanency, concurrent planning, and motivational interviewing. Each of the trainings will approach the topic from a practical tools perspective designed to enhance the skills already in practice by experienced workers.

Training Offerings - July 2009

Permanency Planning Mediation (PPM) Training

San Francisco HSA is about to implement the Permanency Planning Mediation (PPM) Program. PPM is a non-adversarial, confidential service provided by a specially trained mediator at the request of any stakeholder in the child welfare system when it becomes clear that reunification efforts with a family of origin for a particular child or sibling group will not be successful. This course will be taught by **Kathleen “Kate” Cleary**.

Wednesday, July 8th

Two sessions to choose from:

9:00am - 12:00pm or 1:00 - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3



Take This Job and Love It! Maintaining Morale in the Midst of Challenge and Change for Workers


During this workshop, taught by **Lorraine Fox, PhD**, participants will have the opportunity to re-charge their “service” batteries. Through discussion, and a series of reflective and interactive exercises, we will examine some personal characteristics and practical strategies for staying “up” for the task of caring for hurting, troubled, and sometimes troubling children and young people.

Tuesday, July 14th

Two sessions to choose from:

9:00am - 12:00pm or 1:00 - 4:00pm


1650 Mission Street, 2nd Floor, Classrooms 2&3

 **Take This Job and Love It! Maintaining Morale in the Midst of Challenge and Change for Supervisors**

Wednesday, July 15th

9:00am - 12:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3

 **Take This Job and Love It! Maintaining Morale in the Midst of Challenge and Change for Managers**

Wednesday, July 15th

1:00 - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3

ICWA Updates & Best Practices: Make Up Session

This training, co-taught by **Christine Williams, Esq**, and the **Cynthia Caporizzo, Esq**, provides an overview of the federal act and California Codes that provide specific protections for Indian Children who come in contact with the California child welfare system. The training will focus on the requirements and the importance of the Indian Child Welfare Act both historically as well as presently.

*** This training is mandatory for 2940 & 2944 staff ***

Thursday, July 16th

Two sessions to choose from:

9:00am - 12:00pm or 1:00 - 4:00pm

Staff Development Training Annex, 1640 Mission Street

Training Offerings - July 2009 (continued)

Communicating With and Supporting Children and Adolescents Having Sexual Abuse Examinations

This workshop by **Cathy Boyle, PNP**, will provide the professional the tools necessary to recognize behavioral indicators common to children and adolescents who present for suspected sexual abuse. The participant will practice obtaining historical information with the use of non-leading questions using scenarios.

Tuesday, July 28th

Two sessions to choose from:

9:00am - 12:00pm or 1:00 - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3

And a June 2009 training that also qualifies for the Sexual Abuse Series...

Understanding the Medical Evaluation of the Sexually Abused Child

This workshop, also by **Cathy Boyle, PNP**, will familiarize the participant with the child and adolescent sexual abuse examination.

Tuesday, June 30th

Two sessions to choose from:

9:00am - 12:00pm or 1:00 - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3

Training Offerings - August 2009



Better Outcomes: One Family's Journey Through the Child Welfare System

Better Outcomes is a training that takes one family through the Child Welfare System in one day's time. Trainees gain perspective about how their actions in one part of the system impact the family in other parts of the system. Trainees are given "best practice interventions" for each part of the Child Welfare System. This course is taught by **Karen Martin**.

Wednesday, August 12th

9:00am - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 4&5



Strengths Based Engagement in Interviewing: Linkages

Many child welfare families have eligibility and/CalWorks social workers and receive services from those programs. Teaming together, families can receive a coordinated case plan that includes preventative services unavailable from FCS and services that are unavailable due to eligibility. This class, taught by **Betty Hanna, MA, MFT**, will explore the foundational principles of strengths based practice in working with families and will develop skill in engagement techniques that move families toward positive change.

Thursday, August 27th

Two sessions to choose from:

8:00am - 12:00pm or 1:00 - 5:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3

Training Offerings - August 2009 (continued)**Visit Coaching for Visitation Supervisors: Make Up Session**

This workshop, presented by **George Doub, LMFT**, will give the visit supervisor strategies for working with difficult situations in coaching individuals and families and skills for coaching individuals to change behavior.

*** This training was/is mandatory for 2904/Techs ***

Wednesday, August 19th

9:00am - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 2&3

Advanced Visit Coaching

This workshop, also presented by **George Doub, LMFT**, offers further skill building from that taught in *Visit Coaching for Visitation Supervisors*. This class is highly recommended for those who attended *Visit Coaching* and for anyone who supervises visits.

Thursday, August 20th

9:00am - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 4&5

**To register for all trainings:
Contact Darryn Green at X-76024
or SFTPRegistrar@gmail.com**

Training Offerings - September 2009

SDM for Supervisors: Module 1

More details about this training by **Margie Albers, LCSW**, are coming soon!

Thursday, September 10th

9:00am - 12:00pm

Location To Be Determined



Defining and Profiling Human Trafficking and the Commercial Sexual Exploitation of Children

More details about this training by **Nola Brantley** are coming soon!

Thursday, September 17th

9:00am - 4:00pm

1650 Mission Street, 2nd Floor, Classrooms 4&5



Rescuing and Restoring Commercially Sexually Exploited Children: The Road to Recovery

More details about this training, also by **Nola Brantley**, are coming soon!

Tuesday, September 29th

9:00am - 4:00pm

Born Auditorium, 170 Otis Street, 1st Floor

Special Events & Save the Date

PQCR Celebration Day

Presented by **Margie Albers, LCSW**, the PQCR Celebration Day will offer the results of the City & County of San Francisco's Peer Quality Case Review, which was held May 11-15, 2009. Come celebrate another successful and informative PQCR!



Wednesday, July 29th

9:00am - 12:00pm

Born Auditorium, 170 Otis Street, 1st Floor

Brown Bag Sessions with Debby Jeter

SFTP will host another round of Brown Bag Sessions with your Deputy Director, Debby Jeter. These information sessions will be held in round-table format. Bring your lunch and any agenda items you would like to talk about.

Time for all sessions: 12:00 - 1:30pm

Wednesday, September 2nd - 225 Valencia Street

Thursday, September 3rd - Born Auditorium, 170 Otis St

Wednesday, October 14th - 3801 Third Street

Thursday, October 15th - Born Auditorium, 170 Otis St

Tuesday, November 3rd - 3120 Mission Street

SAVE THE DATE!

The next **FCS All Staff Division Meeting** will be held on Thursday, November 5th in the afternoon hours. More details will be forthcoming

Other Offerings - Consultation Groups

Supervisor Consultation Group

This group will resume again after the SAC Meeting on September 22, 2009. This round of the group will be led by **Betty Hanna, MA, MFT**. Supervisors are highly encouraged to attend the first group.

For more information in the interim, please contact Anne Sausser at Anne.Sausser@sfgov.org or X-75672.

ASW & MFTi Pre-Licensure Group Clinical Supervision

There are now only two groups of pre-licensure group clinical supervision being hosted by Family & Children's Services. Unfortunately, this program will conclude in June 2010, but all interested parties are encouraged to contact Anne Sausser for more information.

Paul Gibson, LCSW, supervises the Tuesday group, which meets from 9:00 - 11:00am at the Otis Street office.

Caroline Salvador-Moses, PhD, supervises the Wednesday group, which meets from 8:00 - 10:00am at the Third Street office.

If you are a fully registered Associate Social Worker or Marriage & Family Therapist Intern, you are eligible to join a group, which are accepting new members on an on-going, first-come/first-serve basis. If your registration with the BBS is pending, you are eligible to join the waitlist.

For more information, or to join a group or the waitlist, please contact Anne Sausser at Anne.Sausser@sfgov.org or X-75672.

A friendly Reminder about the New Training Regulations

Effective July 1, 2008...

All County Letter 08-23 outlined new training regulations, addressing the minimum number of hours of training a new or existing child welfare worker must have per year.

Per section 14-611.5, "all child welfare workers and supervisors shall undergo 40 hours of continuing training every 24 months." Additionally, the county must carefully track - and report back to the state - the number of hours of training for each worker and supervisor.

These regulations were discussed in length at SFTP's training *New Training Regs and the Learning Organization: When To, What To, How To*, which was offered on February 13th and March 3rd.

Work closely with your supervisor to meet the above federal regulation by scheduling, attending and tracking 40 hours of training every 24 months (or 20 hours every year).



Overview of Bay Area Academy & San Francisco Training Project

Bay Area Academy

The Bay Area Academy provides education, support and inspiration to those dedicated to improving the quality of life for children, youth, adults, and families in the greater San Francisco Bay Area communities and beyond. Please check out our website at:

<http://www.bayareaacademy.org/>

San Francisco Training Project (SFTP)

The Bay Area Academy has a county-specific contract with the San Francisco Department of Human Services to provide professional development services to the county's public child welfare social workers, public health nurses, foster care providers, and appropriate community service providers working in or with the public child welfare system. SFTP is currently developing training and consultation in the areas of sex abuse, wellness and engagement.

The Training Project consists of the following staff:

Judith Lefler, Assistant Director of the Bay Area Academy

Jennifer Burke, Project Coordinator & Training Specialist

Darlene Modesto, Training Workgroup Coordinator

Anne Sausser, Training Coordinator

Darryn Green, Training Assistant

Reina Sanchez, OYA Project Coordinator

Susan Manzi, OYA Project Assistant & Training Assistant

San Francisco Training Project

San Francisco FCS location
170 Otis Street, 7th Floor
San Francisco, California 94103

Bay Area Academy location
2201 Broadway, Suite 100
Oakland, California 94612

