

**Bay Area Academy
Consult Group Evaluation/Report**

Name of Group: Supervisors Consult Group Group Leader: Melanie Stern

Scheduled Meeting Time: 2nd Tuesday of the Month Location: The Quad

Beginning Date: 7/14/09 Last Meeting Date: 6/8/10 Number of Meetings Held: 11

Average Number of Participants per group (total # of participants/total # of groups):
5 per session

Participating County: Monterey # from County Registered: _____ Attended: _____

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Challenges/Barriers to Attendance:

None that I am aware . Certainly would like to see more supervisors utilizing the support.

Topics Covered:

1. Use of 5 themes
2. Morale
3. Self Care
4. Progressive Discipline
5. Use of 4 roles
6. Qualities of Effective Supervision

Modalities Used:

1. Discussion
2. Self-Reflection
3.
4.
5.

Recurrent Themes:

Implementing disciplinary action. Impact of budget cuts, working more with less. How to maintain morale when stressors are high?

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Special Considerations:

None at this time.

Final Recommendations:

I would recommend feedback from those choosing not to participate as to what is impeding
them from attending. Those that do attend find the consult group to be a safe place for
members to express their challenges as well as their successes, to be authentic about their
experiences and ask for guidance when needed. It also reinforces those skills learned in foundations.
It has been a privilege to facilitate this group as I witness, support and guide some extraordinary
supervisors who daily are being asked to make some life altering decisions for children and families.

Melanie Stern

July 9, 2010

Signature

Date