

Executive Summary

Course Title: *Getting the Picture: Advanced Assessment Skills*

Outline of Training:

This half-day workshop is designed to provide a brief overview of the key elements of the assessment process with attention given to engaging families in the process while gathering the salient information needed to make accurate decisions. It is not designed to teach any particular assessment model or tools but rather to cover some general principles of assessment. The class focuses heavily on small group skills practice utilizing a variety of actual case scenarios along other interactive opportunities and lecture.

Target Audience:

This workshop is relevant for child welfare workers and supervisors of all skill levels but particularly targeted to workers with at least 6 months of case carrying experience and those who are already versed in the CAT or SDM assessment model.

Outcome Objectives for Participants:

AS a result of attending and engaging in this training, participants:

Given a case scenario, will be able to identify the relevant elements of an assessment, what additional information is needed to complete the assessment and what next steps would need to occur in the assessment process

Will be able to identify at least three external factors that affect the assessment process

Will be able to list at least three elements of a comprehensive psychosocial assessment

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training

Talk to the worker about the training and mutually identify one or two things that would be useful to gain from the training

Ask the worker to bring back some piece of information to share with the unit that they learned in the training

AFTER the training

Ask the Participant to identify one thing they will try to do differently in the practice as a result of attending the training and follow-up with them in some agreed upon amount of time about their progress in this regard

Have participant present a brief "something I learned" during the next unit meeting.